

**MINUTES OF THE
CANBY SCHOOL DISTRICT
BOARD OF DIRECTORS
Regular Session and Executive Session
September 18, 2008**

REGULAR SESSION

1.0 CALL TO ORDER

Chair Marty McCullough called the Regular Session to order at 6:30 p.m. on September 18, 2008 in the Canby High School Omni room. Board members in attendance were Marty McCullough, Diane Downs, Rod Beck, Andy Rivinus and Guy Gibson. Mike Harms and Dick Adams were absent from the meeting. Also in attendance were Jeff Rose, David Moore, Linda Martin, Carol Meeuwsen, Betty Rivinus, Rex Hagans, Nathan Pelletz, Curtis Pellatz, Laura Miranda, Beth Smidt, Andy Debois, Wilma Hartung, Wayne Layman, Pat Johnson, Maureen Callahan, Audra Harley, Jacob Jensby, Yensenia Zamora, Carrie Stewart, Kathleen French, Karley Baggerly, Rex Hagans, Christine Taylor, Aram Shabanian, Dustin Bishop, Jennifer Turner, Diane Berthoin-Hernandez, Hank Harris, Peggy Savage, Cindy Bauer and Marilyn Wood.

2.0 FLAG SALUTE & INTRODUCTIONS

Canby High student Aram Shabanian led the flag salute and the audience introduced themselves.

3.0 CHANGES TO AGENDA

Addendum 9.2 Memorandum of Understanding for Occupational and Physical Therapists was added to the agenda.

4.0 PUBLIC FORUM/ANNOUNCEMENTS

- **School Activities Update**

Nathan Pellatz reported on the activities and events for Ackerman Middle School since the beginning of school. The first day of school was Web Day to welcome all the incoming 6th graders and make them feel comfortable with their new surroundings. The 9/11 Memorial Assembly with Senator Kurt Schrader and the Canby Fire and Police Department commemorated a day we will never forget. Enrichment programs are underway and the Back to School Night is being held tonight. The AMS Band has been invited to the Macy's Holiday Parade.

The Baker Prairie Middle School representatives are Yesenia Zamora and Jacob Jensby. Yesenia reported the Leadership representatives attended a Summer Leadership Retreat for team building and the learn parliamentary procedures. Jacob reported on the Word of the Month Assembly and the upcoming Spirit Day activities.

Karley Baggerly from Ninety-one reported on the X-block for elective classes patterned after Baker Prairie Middle School. Elective classes such as Sports/Recreation, Choir and Study Skills are held on Monday, Wednesday and Friday and focused instruction is held on Tuesday and Thursday. Audra Harley reported on the Student Incentive Program started at their school. Students earn silver or gold stickers for good behavior and turning in their work. At the end of the year they can turn in their stickers to participate in a year end field trip.

Canby High School PAC League representative Aram Shabanian reported plans for the Homecoming Assembly and Activities have taken place. They have a great group of students with lots of school spirit. Dustin Bishop, ASB Vice President is filling for Brighton Youd, ASB School Board Rep. He shared with the Board what activities would be taking place during Homecoming Week with a special half-time show at the football game on Friday, September 26. Aram also had a copy of the article on the Leadership Group reported in the Canby Herald.

- **Opening of School Report from the Principals**

Knight Elementary Principal, Christine Taylor reported they have 390 students. They have a very energized and eager group of staff members. New staff have settled in and they are all moving forward. Their Meet and Greet and Jump Start for Kindergartners has taken place. Several staff are in the process of writing technology grants. Curriculum Night will be held next week. It's a great opportunity for parents to learn about what the students are being taught.

Ninety-One Principal, Diane Berthoin-Hernandez reported 480 students enrolled at their school. She thanked the custodians and district staff under the guidance of Wayne Layman and Valdimir Kuznetsov. A sprinkler system has been installed as well as air conditioning in the 6th grade wing. The Site Council is working on goals and the Professional Learning Centers teams are setting goals. Open House is September 23 and the Farm to Market presented by Nutrition Services will be held September 24. Thanks to an anonymous donation last year of almost \$5,000 they are bringing back the Artist in Residence program. Larry Verdoorn will be working with students on murals next week. Diane invited each of the board members to join them in the process.

Jennifer Turner, Eccles Principal reported the biggest change this year was moving the bus pick-up to the West parking lot making it safer for students. She invited the Board to participate in the Habitat Clean-up this Saturday between 9:00-11:00. Karyn Pixton will be their Artist in Residence and will be doing self portraits of the students to hang in the hallway. Jennifer thanked Wayne Layman and his crew for all their work on the summer projects.

Betty Rivinus, Principal from Baker Prairie Middle School reported they have 480 students enrolled. This is the third year Baker Prairie has been open and the current 8th graders have been there since 6th grade. The positive behavior support system is in place and they spent the week going over the routines. They will be

repeating the Art Sale Fundraiser on November 20. Students will be making 500 dinner plates. The Fall Curriculum Night will be held on October 3.

Guy Gibson left the meeting at 7:05 p.m.

Pat Johnson, Canby High School Principal reported activities began on August 18 with 500 athletics participating in different activities. There are 140 staff members and approximately 1600 students enrolled. Link Crew did an awesome job with the school fostering a real sense of community. New staff bring new ideas. New staff also shared CHS has a very welcoming atmosphere. Pat thanked Wayne Layman and his crew for all the work projects completed this past summer. Hiring temporary summer help was a real asset and he felt the school grounds look better than they ever have. He said Wilma Hartung deserves a big thank you for changing the colors in the cafeteria commons area. He also thanked the Board of Directors for making this possible.

Dick Adams arrived at 7:10 p.m.

Lee Principal, Marilyn Wood reported they have 380 students this year with a small kindergarten class of only 50 students. The Meet and Greet and kindergarten transition has taken place. Marilyn likes the new volunteer data base developed in English and Spanish and the volunteers have participated in the orientation. Teachers are making connections with students and their families. She also loves the new parking lot completed this summer.

Trost Elementary's Curriculum Night is this evening, therefore, Superintendent Rose reported for Ricardo Marquez. Trost has 420 students with 68 kindergarten students. It is another exciting start with some new and experienced teachers. Jeff shared it's impressive to see the Dual Language students in their 3rd year of the program. The new Dual Language Immersion Task Force will be meeting on October 1 to study what DLI will look like at Baker Prairie Middle School. The task force consists of teachers, parents and building principals from both schools.

Noel Hygelund, Principal at Carus arrived at 7:50 due to their Curriculum Night this evening. Carus has a total of 380 students. He reported the Carus staff has done a remarkable job getting school started. Noel is very excited and staff are very supportive. Their Site Council has met and they are setting goals for an art and science school.

Rod Beck asked if there had been any bussing issues with the start up of school. Jeff reported there were some kinks with new routes and new drivers, but he has been pleased with the communication and their efforts in getting the problems solved.

Marty McCullough thanked the principals for their reports and for their commitment to the District.

- **Public Forum**
Rex Hagans representing the parent/community advocate group, Stand for Children, spoke during the public forum portion of the meeting to share concerns regarding upcoming ballot measures. He thanked the Board of Directors for their leadership and courage. They've had a clear sense of responsibility getting the District through difficult times. He noted several measures on the ballot that could damage programs and students' ability to learn. Rex urged the School Board to fulfill their duty to the school district community by taking a stand on measures that could drastically harm our standard of education.

5.0 CONSENT AGENDA

5.1 Minutes

Minutes of the August 21, 2008 Workshop Session and Regular Session and the September 4, 2008 Executive Session and Workshop Session are provided in Addendum 5.1.

5.2 Personnel Changes

Personnel Changes are provided in Addendum 5.2

MOTION: Rod Beck moved to approve the minutes of the August 21, 2008 Workshop Session and Regular Session and the September 4, 2008 Executive Session and Workshop Session as provided in Addendum 5.1 and Addendum 5.2.

Andy Rivinus seconded the motion. Motion carried 5-0.

6.0 INFORMATION/DISCUSSION ITEMS

6.1 AHERA Notification

Facilities Manager, Wayne Layman reported on the annual Asbestos Hazard Management for 2008-2009. Dick Adams asked when the District's Management Plan was established and Wayne reported in 1988. Currently, the District has no areas needing immediate attention. Some 9 x 9 floor tiles contain asbestos and some hard fittings in one of the boiler rooms. They are in good condition so do not need to be replaced at this time.

6.2 2008-2009 Board Initiatives & Priorities

Superintendent Rose distributed the updated Board of Director Priorities for use publicly and internally. He thanked Carol Meeuwesen for her creative work in updating the layout. Jeff noted the use of blogging to communicate with parents only reaches part of the community and these priorities do not entail other ways we need to connect. In the spring he will bring data to see where we are at and how effective they are. Jeff discussed collaborative teaming and SMART goal guidelines and how it will be a bit of challenge with some teams needing a great deal of coaching where some will move right along.

6.3 Ballot Measure Initiatives

Chair McCullough noted at the last meeting the board agreed that statements of fact/support/opposition should be written concerning four ballot measures. Andy, Dick, Diane and Marty offered to work on these. Marty distributed the

results of the individual efforts with some editing done individually, as well. Measure 56, Measure 58, Measure 59 and Measure 60 are those in question and the five board members present tonight discussed each of the measures and their individual thoughts. Marty thanked David Moore for providing factual information that helped board members consider the ballot measures, indicating that school district personnel had no other participation in the drafting or printing of the resolution materials. Chair McCullough then produced each of the documents for discussion. In Guy Gibson's absence, Marty read his statements opposing taking any action on the measures and shared that while board member Mike Harms was absent he had indicated at the September 4th meeting his support in favor of making the board's position public on the measures.

After Board discussion a motion was made for a resolution on their decisions.

MOTION: Rod Beck moved to make a resolution as follows:

Resolved: That the Canby School District Board of Directors take the following positions on statewide measures appearing on the November 2008 ballot:

Measure 56 – May and November Property Tax Elections Are Decided By A Majority Of Voters Voting. The Board of Directors **supports** this measure.

Measure 58 – Prohibits Teaching Public School Student In Language Other Than English For More Than Two Years. The Board of Directors **opposes** this measure.

Measure 59 – Creates An Unlimited Deduction For Federal Income Taxes On Individual Taxpayers' Oregon Income-Tax Returns. The Board of Directors **opposes** this measure.

Measure 60 – Teacher “Classroom Performance,” Not Seniority, Determines Pay Raises; “Most Qualified” Teachers Retained, Regardless Of Seniority. The Board of Directors **opposes** this measure.

EXPLANATORY STATEMENTS FOR ABOVE RESOLUTION

Measure 56

Measure 56 was referred to Oregon voters by the State Legislature. If passed, this measure would eliminate the voter turnout requirement (at least 50% of registered voters must vote) for property tax elections held in any May or November.

If this measure is passed, it will allow the Canby School District to ask for voter approval of a bond measure at any May or November election. Major capital investment projects proposed by the District are in planning and design for several years. By the time the

District asks voters for funding approval, the project will have gone through a detailed design and cost estimate. Passage of Measure 56 would allow the District to seek voter approval promptly.

Under current law, if a project was ready to present to voters in January of an odd-numbered year, the District might wait for almost two years (until November of an even-numbered year) to ask for voter approval in order to avoid the double majority

requirement. Recent history in the construction industry indicates that such a delay results in significant increased costs. Passage of Measure 56 would allow the District to better manage capital projects by eliminating the need to delay seeking voter approval.

The Canby School District Board of Directors **supports** this measure.

Measure 58

Measure 58 is an initiative petition that would amend state law to limit the way that non-English speaking students are taught in Oregon schools. If it passes, in no case would students be allowed more than two years of ELL (English Language Learner) instruction.

Currently in Oregon local school districts structure their programs to best meet the needs of their students who are not yet proficient in English. In the Canby School District, ELL instruction is based on practices that are supported by research to be effective for our students. These practices are tailored to meet the needs of students at different grade levels and different levels of ability.

This initiative would not allow teachers and local school districts to respond to their own student populations, or to use programs that are proven to be most effective. Instead, it imposes a rigid, one-size-fits-all, approach.

An additional concern in the Canby School District is that the very successful Dual Language Immersion program at Trost Elementary School, now in its fourth year, would not be allowed if this measure passes.

The Board of Directors of the Canby School District **opposes** this measure. We have professional, dedicated, well-informed teachers and staff working with parents to provide the best education possible for all of Canby's students.

Measure 59

Measure 59 is an initiative petition that would allow an unlimited deduction for Federal income taxes on individual taxpayer's Oregon income tax returns. According to the Secretary of State's office*, passage of this measure would not save 75% of Oregon

taxpayers any money but would result in a reduction of general fund revenues of approximately \$1.3 billion in 2009-11 and \$2.4 billion in 2011-13.

The expected impact of Measure 59 on the Canby School District would be a reduction in funding beginning next year. This impact would grow to a cutback in funds of \$4.5 million per year, a loss of revenue equivalent to 74 teaching positions.

Because the passage of Measure 59 would result in a significant loss of critical funding for our school district, the Canby School District Board of Directors strongly **opposes** passage of Measure 59. It would have a potentially devastating effect on our ability to provide for the education of the students in the Canby School District.

*Explanatory Statement prepared by the Secretary of State's office, dated August 5, 2008

Measure 60

Measure 60 is an initiative petition that amends state law to require that teacher pay raises be dependent on "classroom performance." It also would require that "most qualified" teachers be retained, regardless of seniority, if layoffs occur.

This measure is too vague to accomplish its intended objective. There is no definition of "classroom performance" nor is there any indication of who would make such determination. The term "most qualified" would be determined based partly on "past classroom experience successfully teaching the specific subject" without clarification of how that success will be defined.

As in other school districts, the Canby School District Board of Directors sets salaries and other contract terms of employment for teachers within the district subject to state laws regarding collective bargaining, merit, competence, licensure and other factors. Using only one evaluation criterion, as this measure proposes, would remove flexibility in our district's well-rounded evaluation process.

The Canby School District Board of Directors **opposes** this measure.

The explanatory statements from Measure 56, Measure 58, Measure 59 and Measure 60 are to be attached as support of this resolution. Diane Downs seconded the motion. Motion carried 5-0.

Marty, Diane, Dick, Rod and Andy said they are not taking a stand on Measure 61 but the Board discussed doing a fact sheet for Measure 59 using Canby School District information.

MOTION: Dick Adams moved to proceed with a fact sheet using Canby School District information on Measure 59 that allows an unlimited deduction for Federal income taxes on individual taxpayer's Oregon income tax

returns and directed Superintendent Jeff Rose to distribute as desired. Rod Beck seconded the motion. Motion carried 5-0.

6.4 PSAT Presentation

Superintendent Rose and Canby High School Principal, Pat Johnson had a discussion last spring regarding administering PSAT tests to all 10th and 11th graders. Traditionally this test is given in the middle of October. By taking the PSAT's it prepares students for the SAT's twice. It gives students very specific data about their academic progress specific to the national norm as well as giving the school a great deal of trend information. It also sends a message to students that they deserve choice and access to higher education or alternative programs if desired.

Pat Johnson said the decision to offer to every sophomore needed to be made by last June with a choice of two dates in October. He said the students deserve to know where they stand. He also noted there are no makeup days for the tests. The decision to give freshman and seniors the day off is due to the dynamics of the testing and needing all staff to administer or proctor. Pat did note, time is the most valuable commodity we have in school.

The Board discussed concerns about taking one day away from 800 students, but are willing to give it a try. However, there needs to be an evaluation of the decision for next year. Marty McCullough suggested students not in school could get involved in community service. Diane Downs suggested the seniors visit local college campuses. Pat will send out letters to parents with the details and suggestions.

7.0 SCHOOL REPORT/COMMENTS BY BOARD

Dick Adams commented he appreciates getting information on school happening from the listserv information.

Andy Rivinus encouraged everyone to visit the Baker Prairie Middle School Community Garden. It is filled with flowers, produce and trees and is truly a beautiful place to visit. It was also noted, the sale of stepping stones made by the students helps support the garden project.

Marty McCullough visited Eccles Elementary where Jennifer Turner reported the traffic pattern was changed this year to insure improved student safety. Marty also visited Lee Elementary for 3rd Grade Hat Day where the students showed great imagination. She was also given a demonstration of the amplification system.

8.0 SUPERINTENDENT REPORT

With each passing day, Superintendent Rose's bias for Canby grows. He feels fortunate to be serving our district and excited about continuing to make Canby a special place. During the last three weeks he has spent considerable time in each school building. He's very impressed with the Stay and Play Program. Several FFA students who gave an incredible presentation on their program. He visited

the Canby Center, a local outreach center, and learned of the services they provide to the Canby School District community. Jeff also met with the advocacy group, Stand for Children presently involved in initiating a dental care program for students. He has had communication with the CHS Drama Department; attended a Canby Booster Club meeting; and the 9/11 Memorial Assembly. He will continue to visit schools each week.

Jeff shared with the Board two awards presented to the District for Excellence in Financial reporting for the fiscal year ended June 30, 2007. One award came from the Association of School Business Officials International. The second award came from the Government Finance Officers Association. He commended Business Manager, David Moore for a job well done. Chair McCullough also thanked David for his dedication and excellence to the District.

9.0 ACTION ITEMS

9.1 Policy Second Read

BG, Board-Staff Communications

CBG, Evaluation of the Superintendent

GBD, Staff/Board Communications

LBE, Public Charter Schools

MOTION: Andy Rivinus moved to approve the policies as listed in Addendum 9.1. Rod Beck seconded the motion. Motion passed 5-0.

9.2 Memorandum of Understanding for Occupational and Physical Therapists

Hank Harris discussed the tuition reimbursement negotiated with the last contract in reference to Speech Language Pathologists. This MOU would apply to Occupational and Physical Therapists employed with the District.

MOTION: Rod Beck moved to approve the Memorandum of Understanding Between the Canby School District and Canby Education Foundation as listed in Addendum 9.2. Andy Rivinus seconded the motion. Motion passed 5-0.

10.0 ADJOURNMENT

Chair McCullough adjourned the Regular Meeting into Executive Session at 9:20 p.m.

EXECUTIVE SESSION

Chair McCullough called the Executive Session to order under ORS 192.660 (2) (h) at 9:27 p.m. in the Canby High School Omni room. It is requested information discussed in the Executive Session not be disclosed.

Board members in attendance were Marty McCullough, Dick Adams, Diane Downs, Rod Beck and Andy Rivinus. Also in attendance were Jeff Rose, Wayne Layman, David Moore, Debbie Pearson and Linda Martin.

The meeting was held to discuss possible litigation.

Chair McCullough adjourned the Executive Session at 10:26 and reconvened into Regular Session.

Marty McCullough will be leaving town and asked Vice Chair Diane Downs to follow up on the edits on the ballot measures discussed and the back up information.

The Regular Session adjourned at 10:35 p.m.

Respectfully submitted,

Linda Martin
Board Secretary

Marty McCullough
Board Chair

APPROVED: October 2, 2008

