

**MINUTES OF THE
CANBY SCHOOL DISTRICT
BOARD OF DIRECTORS
EXECUTIVE SESSION AND WORKSHOP SESSION**

May 1, 2008

EXECUTIVE SESSION

Board Chair, Andy Rivinus called the Executive Session to order at 5:27 p.m. on May 1, 2008 in the Canby School District office, Meridian room in accordance with ORS 192.660 (2) (d) and (e). Other Board members in attendance were Dick Adams, Marty McCullough, Guy Gibson, Mike Harms, Rod Beck and Diane Downs. Also in attendance were Deborah Sommer, Linda Martin, David Moore and Hank Harris.

The Executive Session was held to discuss licensed staff negotiations and the Canby Adult Center/Swim Center property. It is requested information discussed in the session not be disclosed.

The Executive Session adjourned at 6:09 p.m.

WORKSHOP SESSION

1.0 CALL TO ORDER

Board Chair, Andy Rivinus called the Workshop Session to order at 6:11 p.m. All Board members were present, Deborah Sommer, David Moore, Linda Martin, Hank Harris, Carol Meeuwsen and Mary Hochstetler.

2.0 PUBLIC FORUM / ANNOUNCEMENTS

None

3.0 INFORMATION/DISCUSSION ITEMS

3.1 Update on Report Cards

Mary Hochstetler presented a comparison of the existing K-5 report cards to the new report cards streamlined and designed for easier reading. The scoring keys were modified and we now only have 3 different elementary cards. One for kindergarten, one for grades 1-2 and one for grades 3-5. The report cards are primarily designed for parents, however, the data can also be used by teachers. Dick Adams would like to see additional contact information on the report cards and Mary will follow-up to see if that is possible in the eSIS program. It was noted self-discipline should be added to the Characteristics of a Successful Learner category. Also, new State math standards for 2009-2010 will dramatically change, therefore, that category will need to be changed. The new report cards will be used in the fall and teachers will also provide copies of the Power Standards to parents.

Superintendent Sommer complimented Mary and the committee for their hard work and dedication redesigning the cards.

3.2 Administrative Salary Review

Personnel Director, Hank Harris presented a chart showing comparison director salaries from other Districts in our area similar to our size. Canby salaries are in the bottom third. The Board directed Hank to calculate out how much money we need for the directors' adjustments to bring them in the middle.

3.3 Board Work Plan Review: 2007-2008 and Beyond

Superintendent Sommer discussed the topic of transition to a new Superintendent and the process/organizational meetings. After July 1 there needs to be a meeting with Jeff Rose to take action on Organizational Designations, Board Chair and Vice Chair and set meeting dates. There also needs to be a visionary and strategic planning meeting and discussion on how the Board will evaluate the new Superintendent and plan for working together on Board operating agreements. Deborah and Jeff will draft a work plan for a meeting the end of June. Rod stated we need to plan while Deborah is still here to glean her knowledge.

3.4 Annual Board Workshop

After Board discussion it was decided to have a short organizational meeting on July 1 at 5:30; the work plan meeting on June 27 from 8:00-1:00 (Guy Gibson will be unable to attend on the 27th) and the meeting in August will be discussion/planning on operating agreements.

4.0 ADJOURNMENT

Chair Rivinus adjourned the meeting at 7:25 p.m.

Respectfully submitted,

Linda Martin
Board Secretary

Marty McCullough
Board Vice Chair

Approved: May 15, 2008

