

**MINUTES OF THE
CANBY SCHOOL DISTRICT
BOARD OF DIRECTORS
WORKSHOP AND REGULAR SESSION**

August 21, 2008

WORKSHOP SESSION

Chair Marty McCullough called the Workshop Session to order at 5:30 p.m. on August 21, 2008 in the Canby School District office, Meridian room. Board members in attendance were Marty McCullough, Dick Adams, Rod Beck, Diane Downs and Andy Rivinus. Others in attendance were Superintendent Rose, Linda Martin, David Moore, Carol Meeuwsen, Maureen Callahan and Hank Harris. Peggy Savage arrived at 5:42 p.m. Board members Guy Gibson and Mike Harms were absent from the meeting.

Board/Superintendent Operating Agreements

Superintendent Rose reviewed the changes on the Board/ Superintendent Operating Agreements made from discussion at the workshop held on August 7, 2008. The Board asked for a few more changes to be made. They want this document sent with each Board packet as a reminder of the joint agreement.

Board/Superintendent Initiatives/Priorities

Jeff discussed "The Pitch" of Canby's K-12 Focus for 2008-09. This plan came from discussion and planning with the Administrative Team. Collaborative Teams will support and establish Professional Learning Communities throughout our schools. Teams of teachers will work within a specific system based on different principals and actions. Jeff shared examples of the expectations of our teachers and administration. These will also be based on SMART goals. SMART goals are Specific, Measurable, Attainable, Relevant, and Timely. These goals will be used as a training piece for teachers and will be part of their professional growth plan. These goals are defined and classified as a process goal focusing on the implementation of a program, curriculum, or instruction strategy and a student result goal providing measurable and quantitative feedback on how students are learning.

The Board set the priorities for the District several years ago and Jeff explained the 2008-09 focus areas were derived from the primary areas chosen by the Board. The three areas of focus are Collaborative Teaming, Standards and Curriculum and Community Relations and Technology. Maureen Callahan, the Director of Student Achievement also noted Canby has done a masterful job in creating the Power Standards for the District. The Board agreed to these areas of focus and instructed Jeff move forward.

Chair McCullough adjourned the Workshop Session at 6:39 p.m.

REGULAR SESSION

1.0 CALL TO ORDER

Chair McCullough called the Regular Session to order at 6:47 p.m. in the Canby School District office, Meridian room on August 21, 2008. Board members in attendance were Marty McCullough, Dick Adams, Diane Downs, Rod Beck and Andy Rivinus. Board members absent were Guy Gibson and Mike Harms. Also in attendance were Superintendent Jeff Rose, Linda Martin, David Moore, Peggy Savage, Hank Harris, Tina Skiles, Carol Meeuwsen and Maureen Callahan.

2.0 INTRODUCTIONS

Introductions were not necessary.

3.0 CHANGES TO AGENDA

Chair McCullough announced 6.0 and 9.0 Ballot Measure addendum items would be combined to decide further action/discussion.

4.0 PUBLIC FORUM/ANNOUNCEMENTS

None

5.0 CONSENT AGENDA

5.1 Minutes

Minutes of the August 7, 2008 Workshop and Executive Session are provided in Addendum 5.1.

5.2 Personnel Changes

Personnel Changes are provided in Addendum 5.2.

MOTION: Andy Rivinus moved to approve the minutes of the August 7, 2008 Workshop and Executive Session as provided in Addendum 5.1 and the Personnel Changes as provided in Addendum 5.2. Rod Beck seconded the motion. Motion passed 5-0.

Rod Beck asked if Linda Martin received clarification on reporting Executive Session minutes. Linda reported the detailed, confidential minutes need to be approved by the Superintendent and/or Board Chair and filed confidentially, while the Executive Minutes included in the Board packet need the Oregon Revised Statute number and a brief statement of the nature of the meeting.

6.0 INFORMATION/DISCUSSION ITEMS

As noted in 2.0 Action items 9.1, 9.2 and 9.3 were moved to be included during the information/discussion items

6.1 Local School Committee Ballot Measure

The Board discussed adding additional wording to the Local School Committee Ballot Measure to include "the district will continue to seek community and parent support and input for district-wide facility interests".

MOTION: Rod Beck moved to approve the Local School Committee ballot measure as provided in Addendum 6.1 including the amended changes. Andy Rivinus seconded the motion. Motion passed 5-0.

6.2 Discussion/Communication on Upcoming Ballot Measures

6.2.1 Federal Income Tax Liability - Measure 59

OSBA has inquired about the position of local school boards on this measure and provided a suggested resolution should a board decide to take action. Board members discussed the advisability of taking a position. Thoughts were split on whether board members feel comfortable in taking a stand or whether it falls within the purview of supporting and advocating for education. A fact sheet was favored by several members.

6.2.2 Measure 58-Statewide Prohibition of Teaching Public School Students in Language other than English for More than 1-2 years

This is another measure OSBA is asking for an official decision of local school boards. Board members generally agreed that the effects of passing the measure would be devastating to the dual immersion program at Trost Elementary and adversely affect other ELL initiatives in the district.

6.2.3 Measure 56- Support for Restoration of Simple Majority Voting Requirement

This is also a measure OSBA is asking for an official decision of local school boards. The Board felt this has less impact on students, but potential financial impact for future bond measures, including election costs and potentially increased construction costs incurred by having to tie bond measures to current simple majority election dates. Dick Adams agreed to write something on this measure for discussion at the next board meeting.

6.2.4 Measure 54-Standardizes Voting Eligibility

This measure amends current statute to conform to Federal voting rights. The Board chose to not take a stand on this "housekeeping" measure.

6.2.5 Measure 60-Teacher "Classroom Performance", Not Seniority, Determines Pay Raises; "Most Qualified" Teachers Retained, Regardless of Seniority

The Board discussed this challenging measure. They felt the need to somehow address this issue. The measure is vague, incomplete and poorly written. There is nothing to define and evaluate classroom performance. It would be challenging to put a fact sheet together. More discussion is needed.

6.2.6 Measure 52- Amends Constitution: Allocates 15% of Lottery Proceeds to Public Safety Fund for Crime Prevention, Investigation, Prosecution

The Board generally agreed that we need a fact sheet showing the effect on Canby schools if the dollars are taken from education.

6.3 Policy First Read

BG, Board-Staff Communications
CBG, Evaluation of the Superintendent
CCB, Line and Staff Relations
GBD, Staff/Board Communications
LBE, Public Charter Schools

The Board reviewed the policies listed above. The only one in question is CCB, Line and Staff Relations. As the policy reads it does not define the process if the issue pertains to the immediate supervisor. Linda Martin will follow-up with OSBA Policy Services for clarification in changing the wording to clarify the process.

7.0 SCHOOL REPORT/COMMENTS BY BOARD

Diane Downs met with Pat Johnson to discuss the next steps for the Student Based Health Center. Unfortunately the representative from Willamette Falls Hospital was not able to attend the last meeting on August 20. The resources are there, however, there continues to be more questions than answers for the specific ways and levels of support that Willamette Falls is prepared to offer. Additionally, the timeline of the Phase II grant explicitly states that a SBHC will be operational and ready for certification by spring 2009--a very aggressive timeline.

8.0 SUPERINTENDENT'S REPORT

8.1 August Inservice

Superintendent Rose and Marty McCullough will be addressing District staff at the August 26 inservice. He reported all K-12 staff will receive direct instruction on SMART goals. Staff will be placed into teams and will write their own SMART goals with support from the administrative staff.

8.2 Administrative Retreat Report

Jeff reported on the Administrative Retreat held August 17, 18, 19. All administrators were present. Jeff has received positive comments and feedback from their time spent together. Business Manager David Moore also gave positive feedback to the Board. They participated in several team building activities as well as planning the August 26 All Staff Inservice.

9.0 ACTION ITEMS

9.1 Resolution Opposing Federal Income Tax Deductibility

9.2 Resolution Opposing Limiting English as a Second Language Instruction

9.3 Resolution Supporting Restoration of Simple Majority Voting Requirement

The above items were moved to discussion items for possible action in Addendum 6.0.

9.4 Policy Second Read

EFA, Student Wellness Program

MOTION: Andy Rivinus moved to approve Board Policy, EFA, Student Wellness Program. Rod Beck seconded the motion. Motion passed 5-0.

10.0 ADJOURNMENT

Marty McCullough adjourned the meeting at 8:52 p.m.

Respectfully submitted,

Linda Martin
Board Secretary

Marty McCullough
Board Chair

APPROVED: