

REVISED 08/12/2013 (2)

Board Meeting Minutes

June 20, 2013

Budget Hearing and Regular Session

Meeting Location: Canby High School, Applied Technology Center, OMNI Room

Board members in attendance were Ty Kraft, Tom Scott, Andy Rivinus, Kristin Downs, Diane Downs, Brendan Murphy, and Andrea Weber. Also in attendance were Mike Zagyva and Angi Dilkes Perry (newly elected board members), Dr. John Steach (Superintendent), Linda Martin (Retiring Board Secretary) and Caryn Davis (Incoming Board Secretary).

Signed in guests: Dave Harvey, Dennis Adams, Greg Dilkes, Kathy Dilkes, Bill Perry, Mallery Gwynn, Amy Bigej, Ryan Bigej, Kevin Wright, Jack Bigej, Rebecca Wright, Hayden Wright, Jim Smith, Tim Oberg, Maureen Callahan, Mary Knigge, Steven Movier, Angi Dilkes Perry, Nick Perry, Mike Zagyva, Steve Fegler, Jennifer Gingerich, Susie Strangfield, Traci Hensley, Mike Keil, Veronica Martinez, and Christie Gallagher.

BUDGET HEARING

At 6:15 p.m., Ty Kraft, Board Chair, opened the Budget Hearing. All present were offered an opportunity to speak for or against the proposed budget. No comments were made.

At 6:30 p.m., Ty Kraft closed the Budget Hearing.

REGULAR SESSION

1.0 CALL TO ORDER

Board Chair, Ty Kraft, called the Regular Board Meeting to order at 6:30 p.m.

2.0 INTRODUCTIONS AND FLAG SALUTE

The audience introduced themselves and student Ryan Bigej led the flag salute.

3.0 CHANGES TO AGENDA

Chair Ty Kraft moved item 11.6 to the top of the Information/Discussion Items/Action Items.

4.0 PUBLIC FORUM/ANNOUNCEMENTS

Chair Ty Kraft opened the floor for public comments. The following comments were made:

- Mallery Gwynn – Spoke against the decision to eliminate the JV2 soccer Team. He believes the reasoning for the decision is based on flawed logic and questioned why soccer is being targeted. He asked the board to reconsider their decision.
- Ryan Bigej – Spoke on behalf of the JV2 soccer team and the entire Canby High School soccer program. He played on the JV2 soccer team last year and expressed how he benefited, in many ways, by being part of a team. He argued that if the base of the program is cut – the program as a whole will suffer. He would not want freshmen to lose the opportunities he had. He urged the board to look into a way to keep JV2 soccer.
- Jay Mull - Addressed the board as a concerned parent. He stated that kids who are involved in sports have a 1.0 higher GPA than those who are not. He noted that soccer doesn't have a freshman team; taking away the JV2 team would make it very hard to build a successful program. He stated that the decision shouldn't be about money. He gave some numbers regarding the cost of keeping soccer and how the Pay to Play counters that amount. In the past, teams that were going to be cut were allowed to fund raise to keep their program; soccer was told they couldn't fund raise. The team has a fundraising plan ready to go, if allowed to do so. He felt it was gross negligence not to allow the team to raise funds. He felt the time frame of notification of the decision didn't allow time to save it. He asked the board to postpone this decision, allow the team to fund raise this year and talk about it on a longer term scale.

- Jay Estes – Explained his involvement with soccer at Ninety-One School. Ninety-One School has successfully run an

all volunteer soccer program. He would like to help find a way to keep the soccer program going.

- Steven Morris – Plays soccer and baseball. He believes eliminating JV2 soccer will hurt the community. Many more are involved besides just the members participating. Think about what the kids would be doing if they weren't playing soccer. Playing sports motivates students to do their homework to maintain grades.
- Steve Fagler – Participated as a recreational coach for many years. He watched players change for the better because of their involvement in being part of a team. JV2 soccer is the foundation that produces the results seen with the girls' soccer team last year. If you pull JV2 soccer you pull the foundation. There are untouched sports out there – why is it the soccer team keeps getting chosen?

5.0 ACTION ITEM

5.1 Andy Rivinus moved for Certification of the Election Results. Brendan Murphy seconded.

Motion passed 7-0. Addendum 5.1

6.0 BOARD MEMBER OATH OF OFFICE

Dr. Steach swore in new board members Mike Zagyva (Position 4) and Angi Dilkes Perry (Position 7). Mike Zagyva and Angi Dilkes Perry will take their seat on the board effective July 1st, 2013.

7.0 ELECTION OF OFFICERS

Tabled until the August Regular Board Meeting.

8.0 SUPERINTENDENT'S REPORT

Dr. Steach gave special recognition to Linda Martin for her service as the Executive Secretary to the Superintendent and Board of Directors. Board members also shared in thanking Linda for her exceptional service to the board and the district.

Dr. Steach also recognized the two board members that are stepping down from the Canby School District Board of Directors. He acknowledged the work of Ty Kraft for service to the district from 2009-2013 and Andy Rivinus for service to the district from 2005-2013. Dr. Steach expressed his appreciation for what they brought to the school district during what proved to be very difficult times.

Dr. Steach also informed the board of the following:

- Senate Bill 822 will reflect in a 4% relief for the district.
- Graduation ceremonies held last week throughout the district were outstanding.
- Maureen Callahan will remain with the district, as she is not taking her proposed leave of absence.

9.0 BOARD COMMENTS

Ty Kraft: Thanked the administration, principals and fellow board members. He learned a lot, even though he didn't know what he was initially getting into, regardless, it was a great experience. All administration and principals were wonderful and it was a pleasure to work with his fellow board members.

Andrea Weber: Future Focus interviews were an uplifting experience with many very valuable benefits for the students. She attended the Senior Awards Ceremony, 2.2 million in grants and scholarships were given to district graduates, even the smallest amount can make the difference in a student being able to attend college. The graduation ceremony was phenomenal. She also attended the 6th grade graduation ceremony at Carus.

Kristin Downs: It was a treat to participate in the high school graduation – it was a sunny, wonderful ceremony. She thanked the staff involved in the 8th grade promotion; she considers participation a perk of the position. She extended her thanks to Ty Kraft and Andy Rivinus, their giving of time, wisdom and individuality will be missed. She thanked Linda Martin – she was the glue through district transitions.

Andy Rivinus: Extended a thank you to the voters who twice put their trust and faith in him to sit on the board and conduct business for the school district. He thanked the administration, superintendent, teachers, and the rest of the staff for their help in understanding the issues. He is grateful and thankful for having this experience. In reflection, his decision to run for a second term in 2009, with the bottom dropping out of the economy in

2008, was not an easy decision. The last four years have been extremely hard, not uplifting or building. He thought the district would have been adding and expanding, instead it was four years of one cut after another. He didn't want to make the hard decisions, but he had to. The decision to stay on was a good one, as he steps out; there is a glimmer of a chance. Maybe there will be a difference in how the legislature funds education, instead of an endless cycle of cuts. He hopes that the economic trend is different - positive and sustainable.

Brendan Murphy: Thanked Andy Rivinus and Ty Kraft for their service to the district. He recently concluded labor negotiations with the certificated staff. The certificated educators are helping to fill the gap left by the legislature. Graduation was great. He extended his thanks to retiree Linda Martin, she will be missed.

Diane Downs: Ditto to thanking Andy, Ty and Linda. Earlier in the week she went to Ackerman Center to see the mural that was made by the students, the piece was everything that art should be. The students learned a lot and worked through situations to create art that could be in the public, and powerful. It is evident that we need a large variety of programs and activities to connect to all students. She attended the Baker Prairie promotion and appreciated the high school students that spoke at the promotion, it tied the schools together.

Tom Scott: Graduation was great; you could see the sense of accomplishment on the kids' faces. Thanks to all the support staff that made the graduation such a success. He thanked Linda and commented that she was taking with her a wealth of knowledge. He thanked Ty and Andy, he appreciated the perspective they brought to the board; both have done a great job.

10.0 CONSENT AGENDA

Andy Rivinus moved to approve the consent agenda. Kristin Downs seconded the motion.

Motion passed 7-0.

Included in the consent agenda:

- 10.1 Regular Board Meeting and Executive Session Minutes from May 16, 2013
Executive Session Minutes from June 10, 2013
Addendum 10.1
- 10.2 Personnel Changes
Addendum 10.2

11.0 INFORMATION/DISCUSSION ITEMS/ACTION ITEMS

11.6 Budget Impacts:

Dr. Steach explained that the district is not able to complete the budget until negotiations and the state budget are complete. 2.1 million dollars had to be cut from the current budget. Four school days and 2.5 staff training days were reduced. The teachers agreed to defer their step increases for six months for the next two years. Dr. Steach explained the restructure of staff personnel at various schools, including reduction of force of two staff members.

Dr. Steach reviewed considerations related to the proposed elimination of the JV2 Soccer Team. Considerations included community burden of additional fund raising requests, community perceptions when teams and groups travel out of state and community understanding of the level of cuts that were made. Dr. Steach asked Jim Smith, new Athletic Director at Canby High School, to explain why soccer was part of the district cuts versus other sport programs.

Jim Smith commented that this year has been a tremendous year. To the community members and students that spoke on saving JV2 soccer, as a parent, he agrees. State support is less than what is needed to support the district's athletic budget. The board approved increasing the Pay to Play fee, and it is still the lowest in the area. But even with the increased Pay to Play fees, it wasn't enough. In addition, the athletic supply and grounds budgets were cut in half. His directive was to monitor the fundraising. He had kids that went through this and he worried about tapping out the community. He acknowledged that this is a difficult decision for the board, but he will support their decision.

Diane Downs asked if cutting JV2 soccer would make soccer the only team without an entry level team.

Dr. Steach replied that Softball did not have an entry team, but that was due to numbers.

Kristin Downs ask Dr. Steach to expand on Alternative Funded Employees.

Dr. Steach explained that funds are provided, up front, through alternative means, for the staff member's salary. The employee is then hired as an employee of the district.

Kristin Downs asked Dr. Steach to discuss the policy regarding fundraising.

Dr. Steach explained that every additional level of fundraising is more impactful to the community. If the Legislature provided more funds, he would recommend leaving JV2 soccer.

Andrea Weber asked how much the JV2 soccer team would need to raise to keep the team.

Dr. Steach explained that due to the referee situation, the boys' and girls' teams would need to travel separately and play on different nights. The projected \$7,500 shortage didn't include Pay to Play proceeds.

Andrea Weber stated that if the decision was made on the assumption that fundraising was only within the community, but the team had an opportunity to raise funds outside of the community, then the decision is flawed.

Dr. Steach commented that the policy didn't address where the funds could be raised.

Andrea Weber stressed the importance of continuity, without entry level teams there are long term impacts to quality. Are we dooming the soccer program?

Jim Smith agreed, it was just like the decision to cut junior high sports, it impacts the programs. It has been gloom and doom since November trying to come up with the last little bit.

Ty Kraft asked Dr. Steach and Jim Smith, why JV2 Soccer?

Jim Smith stated that they evaluated the number of students impacted versus the amount saved if cut. Tennis has 70 some kids affected with less money spent. The goal was to create the least amount of impact to students with the highest amount saved.

Tom Scott admitted that when the issue was brought to the board, he didn't ask the right questions. He assumed that there were four teams and that with the cut we still had three levels, but that was incorrect. He did not ask what the exact amount saved, by cutting JV2 soccer, was going to be, but should have. Of the savings amount of \$35,000, he assumed that soccer saved about \$20,000 of that. If \$7,500 impacts 35 kids – that's a very inexpensive way to benefit kids. The new players come in the summer and meet kids they didn't know before – that's invaluable. In a 41 million dollar budget, \$7,000-\$8,000 to serve 35 kids is right. He commented that this cut is one that the board doesn't need to make. He expressed his intent to make a motion to fund JV2 soccer.

Diane Downs expressed her agreement with Tom Scott, admitting she should have dug more into the matter; it is an inexpensive way to invest in kids.

Andy Rivinus stated that he didn't disagree; he just wasn't able to support it. If JV2 soccer is put back, the district needs to come up with the money somewhere. Until he knows where the money will come from, he cannot support keeping JV2 soccer. The district has already cut our primary charge, academics, by so much.

Tom Scott commented on the fluctuations that can occur within a fiscal year based on enrollment changes.

Keeping kids connected and thriving in school is our charge.

Ty Kraft didn't realize there were only three teams, not four teams. The cut isn't fair to freshmen or the program as a whole.

Kristin Downs asked Dr. Steach to clarify the amount saved with the cut and his concern if the district didn't cut JV2 soccer.

Dr. Steach claimed savings would be close to \$8,000. With projected enrollment numbers, the district would end the year with an ending cash balance of around \$600,000, which is very low for a district this size.

Brendan Murphy stated he was inclined to support and fund JV2 soccer or allow the team to raise funds.

Kristin Downs expressed her appreciation of the discussion and her approval of allowing fundraising in order to not eliminate the JV2 soccer team.

Tom Scott moved to revise the budget by removing the elimination of JV2 soccer and to fund JV2 soccer out of the General Fund. Diane Downs seconded the motion. Motion passed 4-3 (Votes in-favor: Tom Scott, Diane Downs, Andrea Weber, and Ty Kraft. Votes against: Andy Rivinus, Kristin Downs and Brendan Murphy.)

11.1 Student Achievement – OAKS

Maureen Callahan, Director of Student Achievement, reviewed the preliminary results of OAKS with a comparison to previous years through a Keynote presentation titled Student Achievement of OAKS Assessment and provided a handout showing the preliminary results.

11.2 SB 290-Administrative Evaluation

Tim Oberg, Director of Human Resources, reviewed the revised Administrative Evaluation Handbook, in compliance with SB290.

Board members Diane Downs and Brendan Murphy questioned terms used within the handbook and the ability to evaluate those not directly in contact with students.

Tim Oberg responded that the handbook was not perfect and changes would likely be coming from Oregon Department of Education. The approval by the board is to acknowledge to ODE that the District has complied with the framework requirements.

Brendan Murphy moved to approve the Administrative Evaluation Handbook. Andrea Weber seconded.

Motion passed 7-0.

11.3 Sodexo Contract Renewal Amendment

Mary Knigge, Director of Finance, introduced Christie Gallagher, from Sodexo, to explain the changes to the food service contract. Christie Gallagher explained that the major impact is a 5¢ per meal increase.

Diane Downs asked if the program was self-supporting. Christie Gallagher confirmed that it was self-supporting.

Tom Scott moved to approve the Amendment to the contract between Canby School District #86 and Sodexo America, LLC. Diane Downs seconded the motion. Motion passed 7-0. Addendum 11.3

11.4 Achievement Compact Update

Dr. Steach reviewed the status of the Achievement Compact.

11.5 Financial Statement/Enrollment

Mary Knigge, Director of Finance, reported that the projected ending fund balance is anticipated to be \$2.2 million. *Addendum 11.5*

11.6 2013-14 Budget Impacts

Dr. Steach went over a memorandum regarding the 2013-14 Budget Impacts, including staff and program reductions to make up for the \$2.1 million shortfall in funding. *Addendum 11.6*

11.7 Memorandum of Understandings between Canby School District and Canby Education Association

Canby Education Association has voted to approve the MOUs between Canby School District and Canby Education Association, 154-17 vote.

Dr. Steach asked the board to ratify the agreement to make it official.

Andy Rivinus moved to ratify the Memorandum of Understandings between Canby School District and Canby Education Association. Andrea Weber seconded the motion. Motion passed 7-0. Addendum 11.7

11.8 2013-14 Revised Calendar

Diane Downs moved to approve the 2013-14 School Calendar. Brendan Murphy seconded the motion. Motion passed 7-0. Addendum 11.8

11.9 Superintendent's Contract

Andrea Weber moved to approve the Superintendent's contract through the 2015-16 school year. Andy Rivinus seconded the motion. Motion passed 7-0.

11.10 Policy First Reading

Dr. Steach and Linda Martin presented to the board Addendum 11.10 Attachment Policy: BC Annual Board Organization Meeting for a first reading. *Addendum 11.10*

11.11 Board Policy Second Reading

Board policy presented to the board previously on May 2, 2013 Workshop and currently as Addendum 11.11 attachment Policy: DE Title: Alternatively Funded Positions for a second reading and approval.

Andy Rivinus moved to adopt board policy DE, Alternatively Funded Positions. Kristin Downs seconded the motion. Motion passed 7-0. Addendum 11.11

11.12 Budget Resolutions

Mary Knigge, Director of Finance, asked the board for approval of the Resolution Adopting the Budget presented as Addendum 11.12 attachment Resolution Adopting the Budget, Resolution Making Appropriations, Resolution Imposing the Tax, and Resolution Categorizing the Tax.

A discussion was held with Mary Knigge, Tom Scott, Dr. Steach, and Diane Downs regarding the cash reserves and the goal to end the 2013-14 school year at 2.3 million.

Andy Rivinus moved to adopt the Budget Resolution in the following four parts:

- **Be it resolved that the Board of Directors of Canby School District No. 86 hereby adopts the budget for fiscal year 2013-14 in the total sum of \$62,153,428. This budget is now on file at the District Administration Office, 1130 S Ivy St., Canby, OR 97013.**
- **Be it resolved that the amounts for the fiscal year beginning July, 2013, and for the purposes shown below are hereby appropriated:**

○ General Fund	\$ 39,538,138
○ Special Projects Fund	\$ 6,072,959
○ Construction Cluster Fund	\$ 276,400
○ Community Education Fund	\$ 80,000
○ Food Service Fund	\$ 1,966,788
○ Debt Service Fund	\$ 8,649,616
○ Capital Projects Fund	\$ 627,500
○ Internal Service Fund	\$ 700,947
○ Trust Fund	\$ 232,700
○ Agency Fund	\$ 1,905,000
Total Appropriations, All Funds	\$ 60,050,048
Total Unappropriated and Reserve Amounts, All Funds	\$ 2,103,380
Total Adopted Budget	\$ 62,153,428

- **Be it resolved that the following ad valorem property taxes are hereby imposed for tax year 2013-14 upon the assessed value of all taxable property within the district:**
 - 1) At the rate per \$1,000 of assessed value of \$4.5765 for permanent rate tax;
 - 2) In the amount of \$6,240,853 for debt service on general obligation bonds
- **Be it resolved that the taxes imposed are hereby categorized for purposes of Article XI section 11b as:**

Education Limitation	
Permanent Rate Tax	\$4.5765/\$1,000
Excluded from Limitation	
General Obligation Debt Service	
Excluded from Limitation	\$6,240,853

Andrea Weber seconded the Budget Resolution Adoption motion. Motion passed 7-0. Addendum 11.12

12.0 Future Agenda Items

Dr. Steach informed the board that the August agenda will be e-mailed out in early August in preparation for the August 15th workshop.

13.0 Adjournment

Ty Kraft adjourned the meeting at 8:55 p.m.

Respectfully Submitted:

Caryn Davis
Board Secretary

Designated Board Chair