

**MINUTES OF THE  
CANBY SCHOOL DISTRICT  
BOARD OF DIRECTORS  
REGULAR AND EXECUTIVE SESSION  
January 22, 2009**

**1.0 CALL TO ORDER**

Board Chair, Marty McCullough called the Regular Session to order at 6:32 p.m. on January 22, 2009 in the Canby High School, Omni room. Additional Board members in attendance were Mike Harms, Dick Adams, Rod Beck and Guy Gibson. Andy Rivinus and Diane Downs were absent from the meeting. Also in attendance were Jeff Rose, Linda Martin, David Moore, Maureen Callahan, Andy DeBois, Christine Taylor, Brenda Splitstoser, Veronica Martinez, Carol Meeuwesen, Beth Smidt, Jon Eyman, Don Staehely, Milt Dennison, Sondra Strong, Joe Morelock, Hank Harris, Peggy Savage, Wilma Hartung, Jeff Vigio, Laurie Field, Brian Field, Maddie Field, Carol Cox, Chance Wyatt, Laurie Kylo, Tonya Ray, Heather Bennett, Claire Marshall, Lauren Jeskey, Ellie Simmitt, Dustin Bishop, Aram Shabanian and several Knight Elementary parents and siblings.

**2.0 FLAG SALUTE**

Knight Elementary students Amy and Dacata lead the flag salute.

**3.0 INTRODUCTIONS**

The audience introduced themselves.

**4.0 CHANGES TO AGENDA**

Chair McCullough announced a revised agenda is enclosed adding 10.2 Superintendent Evaluation Process and an Executive Session will follow the Regular Session.

**5.0 PUBLIC FORUM/ANNOUNCEMENTS**

- Spotlight on Student Success

Knight Principal, Christine Taylor shared she is a very proud principal and thanked everyone for the opportunity to work in our District. She introduced students Amy and Dacata who will be giving a presentation on Dragon Enterprises. The mock business was started five years ago under the direction of Principal Tina Skiles and aligns to the career related learning experiences. The 4<sup>th</sup> and 5<sup>th</sup> graders learn skills through hands-on experiences. Students learn what employers are looking for and how to run a business. The students complete an application for various jobs in the school, such as library assistant, recycle crew, kindergarten bus escort and many others. They also participate in a group interview process. Currently, over 120 students are involved in the business. The students presented a video showcasing several students and their job responsibilities with a clear picture of the students taking great pride in their school. Christine thanked Natalie Becher and Jean Dupere for their help designing and narrating the video.

- School Activities & Update  
Ackerman Middle School was not available this evening.

Baker Prairie Middle School students, Claire Bennett and Heather Marshall shared with the Board all the activities planned for Spirit Week. They also brought the trophy to be presented at the end of the year for the wing having the highest percentage of student participation in school activities.

Maddie Field from Ninety-one Elementary reported the school raised \$600.00 from the Hat and Flip Flop Fundraiser for teacher Tami Hillyard. There will also be a fundraiser on January 30 at Fultano's Pizza with \$1.00 being donated for each pizza sold. Family Movie Night will be tomorrow and a Game Night is scheduled for February 10.

Aram Shabanian introduced himself as the new CHS Board Representative. Lauren Jeskey reported on the Celebration Assembly held in conjunction with the Canby Fire Department, honoring everyone for their efforts in supporting needy families and individuals. The events held were Operation Snuggle (making blankets), collecting toys and money for toys, coats and a canned food drive. Over 22,000 pounds of food was collected. Dustin Bishop reported conferences were held last night and winter sports are underway. Ellie Simnitt invited the Board to the Mr. Cougar competition on January 28. Proceeds from the event will go to the Amor Foundation to help with housing in Mexico. She also invited everyone to the spring musical, "Chicago" beginning in February.

## **6.0 ACTION ITEMS**

### **6.1 2009-2010 CESD Local Service Plan Presentation**

Clackamas ESD Superintendent, Milt Dennison invited the Board to register, if they have not done so, for the Leadership Academy being held on February 23 or February 24. The Fireside Chat will be on February 23 for Board members and administrators. The topic will be on the vital role leadership plays in supporting educational efforts within the community.

Superintendent Dennison introduced Jon Eymen from their Board of Directors and their Director of Fiscal Services, Don Staehely. He shared information on the 2009-2010 Local Service Plan and 2007-2008 Annual Report. The plan addresses four areas as required by state law. He also noted even though the services outlined were approved, given the uncertainty over future funding from the State of Oregon, the plan contains some flexibility.

Milt explained the resolution services provided by the CESD are at no cost to our District. He said one of the challenges in the special education area is finding new services. Also, the State has under-funded in early childhood programs.

Canby School District Director of Student Services, Sondra Strong reported the District is running at full capacity at this time and without the ESD Services we

could not provide the required services. ELL evaluations are done at the ESD and the LEEP Program for severe disabilities is vital. It is beyond our ability to serve these students without their help.

Joe Morelock, Network Information Director shared the technology done through the Clackamas Education Service District is critical. The District financial system and connection to the Internet runs through them. We were able to save on the bond due to the services they supply. Also, they offer repair services for our equipment.

Dick Adams appreciates the information provided on the complex information on the Local Service Plan. Rod Beck also thanked Sondra and Joe for their input.

**MOTION:** Rod Beck moved to approve the Clackamas Education Service District Local Service Plan for 2009-2010 as presented. Mike Harms seconded the motion. Motion passed 5-0.

## **6.2 Adoption of the 2009-2010 Budget Calendar**

Superintendent Rose reported staff meetings have been held or will be held during the next two weeks to discuss facts on the budget as we know them now. He also reported Community Forums are scheduled for February 9, 10, 11 and 13 for community discussion. These forums are information gathering, not decision-making meetings. Business Manager, David Moore encouraged staff to call or email with any questions they might have.

**MOTION:** Rod Beck moved to approve the budget calendar as provided in Addendum 6.2. Dick Adams seconded the motion. Motion passed 5.0.

## **7.0 CONSENT AGENDA**

### **7.1 MINUTES**

Minutes of the December 11, 2008 Board Work Session and Regular Session and the January 8, 2009 Board Work Session and Executive Session are provided in Addendum 7.1.

### **7.2 Personnel Changes**

Personnel Changes are provided in Addendum 7.2.

**MOTION:** Rod Beck moved to approve the Minutes of the December 11, 2008 Board Work Session and Regular Session and the January 8, 2009 Board Work Session and Executive Session as provided in Addendum 7.1 and the Personnel Changes as provided in Addendum 7.2. Dick Adams seconded the motion. Motion passed 5-0.

## **8.0 COMMENTS BY BOARD**

In response to the discussion on Budget unknowns, Guy Gibson said we must be clear on our decisions to staff and the community.

Rod Beck will attend the community forum on February 9 to observe only. Dick Adams would like to see Board member attendance at each forum. Linda Martin will send the dates to each Board member for confirmation of attendance.

Dick also acknowledged the progress we've make with technology in the District under the direction of Joe Morelock and staff as well as the blogs by Superintendent Rose.

Mike Harms attended the Scholar Athlete Awards with one of Canby's graduates as Master of Ceremonies. Canby senior, Laurence Calcagno was honored for his athleticism, academic achievement and community service.

Marty McCullough attended the Staff Inservice on January 16 and reported Jeff did an outstanding job on his presentation to all staff. She also visited Lee Elementary to witness the Presidential Inauguration with staff and students. Marty reported the students got pretty excited watching the history-making event.

## **9.0 SUPERINTENDEN REPORT**

- **Special Presentation**

Governor Ted Kulongoski declared January 2009 Board Member Appreciation Month. Jeff presented the Board of Directors with a certificate of appreciation and told them he was lucky to be working for a Board with so much integrity.

Jeff thanked the Board, families and patrons of the District for their ongoing support. He thanked motivated staff for their willingness to learn and integrate a new way of teaching. He also thanked administrators who continue to serve as examples and support systems to their staff during our change process.

- **Annual Statement of Assurances**

Superintendent Rose attested Canby School District is in compliance with and implementing as required, all of the Standards for Public Elementary and Secondary Schools as set forth in OAR Chapter 581, Division 22, including the revised rules.

## **10.0 INFORMATION/DISCUSSION ITEMS**

### **10.1 State of the Schools Presentation**

Superintendent Rose reviewed his Keynote Presentation from the January 16, 2009 Student Progress Day sharing Canby Achievement Data from 2004-2008. The presentation gave staff the opportunity to ask ourselves what we are known for and what to we want to become known for. We need to think of the students, make decisions and act according to their best interest.

### **10.2 Superintendent Evaluation Process**

Marty McCullough asked the Board for comments about developing a process for the Superintendent Evaluation. Jeff noted he would like an informal discussion done before the end of the year. After Board discussion they decided an informal mid-year review would be done at one of the upcoming Board Workshops. Dick

Adams, Guy Gibson and Rod Beck will coordinate this review. Chair McCullough, Mike Harms, Diane Downs and possibly Andy Rivinus will coordinate the year-end review.

#### **11.0 ADJOURNMENT**

Chair McCullough adjourned the meeting at 8:52 p.m.

#### **EXECUTIVE SESSION**

Chair McCullough called the Executive Session to order under ORS 192.660 (2)(d) in the Canby High School, Omni room on January 22, 2009 at 9:03 p.m. It is requested information discussed in the Executive Session not be disclosed.

Other Board members in attendance were Mike Harms, Guy Gibson, Dick Adams and Rod Beck. Andy Rivinus and Diane Downs were absent. Also in attendance were Jeff Rose, Linda Martin, David Moore, Hank Harris and Maureen Callahan.

The Executive Session was held to discuss labor negotiations.

The Executive Session adjourned at 10:01 p.m.

Respectfully submitted,

Linda Martin  
Board Secretary

Marty McCullough  
Board Chair

Approved: