MINUTES OF THE WORKSHOP AND REGULAR SESSIONS OF THE
CANBY SCHOOL DISTRICT
BOARD OF DIRECTORS

June 2, 2005

WORKSHOP SESSION:

CALL TO ORDER: Vice Chair Dick Adams called the Workshop Session for the Canby School District Board of Directors to order at 5:00pm on June 2, 2005, at Canby High School, Applied Technology Center, OMNI room. Board members present were Vice Chair Adams, Rod Beck, Sandy Ricksges, and Dr. Mike Harms. Also in attendance were Superintendent Deborah Sommer, Karen Carroll, David Moore, Debbie Wilder, John Young, Pat Johnson, Diane Downs, and Lou Bailey. Guy Gibson and Marty McCullough joined the meeting in progress.

ASVAB Information:
Discussion continued from the previous workshop. Issues raised concerning the ASVAB assessment were: amount of time taken from regular class time both to administer the test and to evaluate the results; the focus becomes high school oriented as opposed to K-12; involvement from the military with the construction of the test, the purpose of the test and what is done with the information provided by the test.
Diane Downs commented the test is not a test of intelligence, but of current knowledge. She again voiced her concern with the administration of this particular tool when we have CIS and ECOS that we pay for and are not fully utilizing.
Deborah asked if ASVAB is continued next year if it could becomes an option or is done within the Future Focus. It needs to be connected to middle and high school. This should not be a Board issue - if it is being implemented incorrectly it needs to be handled internally at the high school.
John Young, School to Work Counselor, proposed the test be administered once again as part of the social studies curriculum.
Pat Johnson, high school principal, has determined after participating in both meetings regarding this subject that it needs to be taken off the table and wait for a few years to determine if it will be readministered at a later date. At this point there is not consensus even within the high school teachers to spend the time necessary to make this assessment tool effective.

Bond Update
Debbie Pearson asked the Board for direction regarding the house located at the intersection of Redwood and Township. They have received 3 letters requesting usage of the house. The fire department would like to use it as a training facility to burn. There has been an offer to buy the house for $1 and move it off the property. A third suggestion was to use it as a job shack for the construction company during the building of the middle school. Regardless of the decision, the cost to the district will be the same. The district is responsible to deal with any asbestos removal and the district will have to remove the foundation. The Board directed Debbie Pearson to contact the fire
department to use the building for training and to ensure the public and the bond oversight committee was made aware of the decision.

**CHS Graduation Plans**
Graduation is set for June 10 at 7:00 pm. They are working hard to get everything set up and ready. The weather forecast is for rain, but the graduation will be outside rain or shine. Pat would like to host a pre graduation dinner for the board members this year. He invited them to join him in the OMNI room at 5:30 pm prior to graduation. This will ensure they will be able to find a place to park and have time to prepare for the graduation. He needed to know who would be there and the type of refreshments they would like. The Board accepted his invitation and requested light refreshments.

**Consent Agenda**
Dick Adams moved to accept the consent agenda: Minutes from the May 16 Board meeting and Personnel Changes as presented. Marty McCullough seconded the motion. Motion passed unanimously.

**ACTION ITEMS**

**Adoption of 2005-06 Budget**
Sandy moved to approve the resolution adopting the budget for 2005-06 as presented. Charlie seconded the motion. Motion passed unanimously.

Sandy moved to approve the resolution imposing and categorizing taxes as presented. Charlie seconded the motion. Motion passed unanimously.

**Revision of School Calendar**
The calendar has been revised to reflect the addition of one student contact day by ending Winter break one day early and beginning school January 2. The staff would have December 30 be their paid day for January 1. This revision reflects the district’s desire to balance trimesters and to provide the maximum time possible for student contact. Sandy spoke with the association and was told as long as there was agreement to make this change, it was legal to do. The Board did express concern over community reaction to this change. Doc Harris was concerned that Jan 2 is a state holiday and the football game could be played on that day.

Sandy moved to approve the revision of the school calendar for the 2005-06 school year. Charlie seconded the motion. Motion passed 5-6 with Doc Harris opposed.

The superintendent will check for any legal ramifications before submitting the calendar to the public.

**Superintendent Compensation**
The Board discussed both administration and the superintendent compensation package. Rod Beck moved to approve a compensation package for administrators that included a 2% salary increase with a 10% increase on the current year cap in insurance. Sandy seconded the motion. Motion passed unanimously.
Mike Harmer moved to approve the superintendent’s benefit package to include a salary increase of 2% and a 10% increase on the current year cap in insurance and to increase the tax shelter annuity to $15,000. Rod seconded the motion. Motion passed unanimously.

**Canby Excavation**
Deborah thanked David Moore for all the work he has done to bring this issue to resolution. We received notification from the attorney that no protest would be filed – a good thing since we are ready to turn dirt. David informed the Board the attorney suggested we adopt a new resolution granting the contract to Canby Excavating.

Sandy moved to approve the Board Resolution awarding the contract for the Phase One-Site Development Package to Canby Excavating. Rod seconded the motion. Motion passed unanimously.

**Board Request for Information**
Dick Adams requested information to assist the Board in the superintendent evaluation they will be conducting at the June 30 workshop. Deborah will provide data from the principals and will bring some past examples of evaluations.

Meeting adjourned at 7:00pm.

Respectfully Submitted

Debbie Wilder
Board Secretary

Guy Gibson Date: June 2, 2005
Board Chair