

**MINUTES OF THE
CANBY SCHOOL DISTRICT
BOARD OF DIRECTORS
BUDGET HEARING, REGULAR SESSION AND EXECUTIVE SESSION
June 16, 2011**

BUDGET HEARING

Dick Adams called the Budget Hearing to order at 6:15 p.m. in the Canby High School, Omni room. Board members in attendance were Dick Adams, Andy Rivinus, Diane Downs, Kristin Downs and Marty McCullough. Tom Scott and Ty Kraft were absent. Also in attendance were Superintendent Rose, Linda Martin, John Steach, David Moore, Tim Oberg, Rex Hagans, Andrew Lindberg, Kathleen Santana, Leilani Heale, Christine Taylor, Cindy Bauer, Sam Thompson, Angie Navarro, Brendan Murphy, Veronica Martinez, Betty Rivinus, Susie McMullin, Jennifer Dorsey, Joe Minson, Sondra Strong, John McCullough, Ronell Warner and Joe Morelock

Chair Adams asked if anyone had comments or questions regarding the proposed budget and Leilani Heale who advocated for teachers and the arts during the Budget Meeting process wanted to thank the teachers and the Board in advance for their efforts in coming to a possible agreement in negotiating a contract that would bring teachers and art classes back.

Kathleen Jeskey expressed her hopes that the budget passes and the District and the employee associations keep trying to make changes in Salem.

The hearing adjourned and convened to the Regular Session at 6:30 p.m.

REGULAR SESSION

1.0 CALL TO ORDER

Chair Adams called the Regular Session to order with attendees listed above.

2.0 INTRODUCTIONS AND FLAG SALUTE

Everyone introduced themselves and Kristin Downs lead the flag salute.

3.0 CHANGES TO AGENDA

An action item on the Canby Education Association and the Canby School District Tentative Agreement will follow the Executive Session.

4.0 PUBLIC FORUM/ANNOUNCEMENTS

None.

5.0 SUPERINTENDENT REPORT

Superintendent Rose noted our financial challenges are not unique to Canby and he appreciates how Canby has reacted and the advocacy demonstrated by the public. We

need to continue to look at the State for more stable funding in public education and hopes there will not be more reductions next year. He thanked both negotiating teams for their grace, poise and patience during the process of contract negotiations. Superintendent Rose noted the vote on the budget for the next school year will take place later this evening.

The high school graduation was extremely impressive with the student speakers sharing focused thoughts and staff members presenting an organized ceremony.

Tom Scott arrived at 6:38 p.m.

Jeff also thanked the administrative team for their countless hours and ongoing flexibility during the budgeting process and our new Superintendent John Steach up the time he is spending with staff and Board members.

He presented outgoing Board members Dick Adams and Marty McCullough with plaques and thanked them for the passion, commitment, outstanding contributions and leadership to the students and community over the last eight years. They have both served as Board Chair and given countless hours of service.

Lee Principal Marilyn Wood expressed her thanks to both of them and noted they have made her a better educator and have made our schools better. Their countless hours serving on the Local School Committees, Site Councils and volunteerism have brought positive energy, as well as helping with remodeling plans and the infrastructure of our school buildings. Marty has also been very instrumental in the passing of bonds. They both have Marilyn's sincere and lasting admiration.

6.0 BOARD COMMENTS

Diane Downs noted Marty and Dick have been role models for her and thanked them for their friendship. Over the last month Diane attended the International Economic Summit at the high school, the Mock Interviews, the Senior Awards Assembly as well as graduation. It was amazing to see the awards and scholarships received as well as the schools they will be attending.

Kristin Downs helped with the Year End Barbeque at the high school, participated in the Ackerman Center meetings and attended the Ninety-one School eighth grade promotion filled with tradition. She noted it has been a privilege to work with Dick and Marty and thanked them for being a mentor. She thanked Superintendent Rose for his time and energy and for being instrumental in leading our District. She wished him the very best.

Andy Rivinus congratulated all the seniors in the Class of 2011. He also congratulated Diane Downs, Brendan Murphy and Andrea Weber as returning or new board members and John Steach as our new Superintendent and is looking forward to working with them in the future. He also thanked Rex Hagans for his stalwart, supportive leadership role on the Budget Committee and Dick Adams and Marty McCullough for their participation and guidance and all they have taught us.

Andy attended a seminar at Baker Prairie on the current trends of drug use. Unfortunately this important topic had poor attendance and he encouraged parents to become more involved. Their was valuable information given free of charge. He wished Jeff good luck and thanked him for the positive difference he has made.

Tom Scott also congratulated the graduates, thanked the administrators and staff and welcomed John Steach to the District. He thanked Dick and Marty for teaching him so much and their passion for the students and community.

Marty McCullough thanked our dedicated staff and noted the graduation speeches were confident and students were excited. She is very pleased with the students on their achievements. She thanked her fellow Board members for working with respect and she will continue to volunteer and asked Superintendent Rose to keep in touch. She also noted we need to continue to focus on how to help students.

Chair Dick Adams presented Superintendent Rose with a plaque thanking him for his leadership with the collaborative teams, instructional focus and motivating staff. He appreciates all he has done and wished him well.

Dick recapped all that he's been involved in over the last eight years such as working with Marilyn and Marty on the Local School Committees, bond measures, hundreds of policies, a new middle school, the high school remodel, changes in technology, websites, and the dual immersion program. He thanked his colleagues and the dedication of staff and his family. He noted things to fix are seeing that all students graduate, closing the achievement gap and lower class sizes.

7.0 CONSENT AGENDA

7.1 Minutes

Minutes of the May 13, 2011 Executive Session, the May 19, 2011 Regular Session and Executive Session, the May 24, 2011 Executive Session and the June 2, 2011 Workshop and Executive Session are provided in Addendum 7.1.

7.2 Personnel Changes

Personnel Changes are provided in Addendum 7.2.

MOTION: Andy Rivinus moved to approve the Minutes and Personnel Changes as provided in Addendum 7.1 and 7.2. Marty McCullough seconded the motion. Motion passed 6-0.

8.0 INFORMATION/DISCUSSION/ACTION ITEMS

8.1 2011-2012 Budget Adoption

MOTION: Andy Rivinus moved to approve the Resolution Imposing and Categorizing Taxes-Combined, the Resolution Adopting the Budget and the Resolution making Appropriations as listed in Addendum 8.1. Marty McCullough seconded the motion. Motion passed 6-0.

8.2 Financial Update

Business Manager David Moore reported there are not many changes from the prior month. We can save approximately \$50,000 if we process payroll checks in June for the 11-12 month contract employees and hold the checks until the appropriate time to distribute. There are no updates on the State School fund and probably won't be until next May. Expenditures are also consistent with a projected ending fund balance of \$4,360,505.

8.3 PERS Refinancing Update

David Moore reported the market has recovered favorably and we can save \$57,000. The board approved a resolution authorizing participation in the Oregon School Boards Association Pension Bond Program on November 4, 2010 however David wanted to reconfirm before he proceeds. After discussion the board agreed to have David proceed if he thinks it is prudent.

8.4 Future Use of Ackerman

Joe Morelock reviewed the use of space and the separation between District use, community use and lease space. He also discussed the entry and exits for each of these spaces, shared information on safety and security issues discussed with the Canby Fire Department.

Sondra Strong and her staff are comfortable with some concerns on security, but they are working on this issue. Sondra reviewed the Therapeutic Behavior Program as well as the post high area and the Ackerman Academies and the number of students involved.

David Moore reviewed the meeting held on June 8 with the Canby Center and discussed the priorities of the shared space and a possible lease option. Kristin Downs did some research on some issues such as security and reported background checks are done on people using the services available. She also followed up on complaints of vehicle storage, smoking on site, overnight lodging during severe weather and mechanic work done on cars. Ronell Warner explained the circumstances surrounding these issues and the corrections made.

The Board discussed the Administrative Procedure written by Board Chair Dick Adams and Marty McCullough on the criteria for use of Ackerman Middle School. Diane Downs and Andy Rivinus feel it's critical to have a policy and the more comprehensive the better. The changes discussed will be made and brought back to the next meeting.

8.5 Policy First Reading

GCN, Evaluation of Personnel

Human Resource Director, Tim Oberg reviewed policies from other District's and spoke to Jennifer Salazar at OSBA to update our original policy adopted in 1994. He would like a more current policy in place for

our evaluation process and handbook on professional growth. After board discussion, they would like to see a copy of the OSBA policy and bring back for another first reading in August.

Ty Kraft arrived at 8:53 p.m.

8.6 Certification of Election Results

MOTION: Marty McCullough moved to accept the election results of the May 17, 2011 Special District Election electing Brendan Murphy to Position #1, Diane Downs to Position #5 and Andrea Weber to Position #6. Tom Scott seconded the motion. Motion passed 7-0.

8.7 Roofing Bids

David Moore reviewed the four roofing bids received for Canby High and Trost Elementary reroofing.

MOTION: Andy Rivinus moved to award the contract for the 2011 Canby High School Reroofing Project (\$194,600) and the 2011 Trost Reroofing Project (\$85,550) to the low bidder for both projects, ABC Roofing Company, Inc., for a total contract amount of \$280,150. In addition the Canby School District awards the contract for the 2011 Canby High Sheet Metal Project (\$24,104) and the 2011 Trost Sheet Metal Project (\$47,300) to the low bidder for both projects, Pioneer Sheet Metal, Inc., for a total of \$71,404. Diane Downs seconded the motion. Motion passed 7-0.

Dick Adams adjourned the meeting at 9:10 p.m. and will convene to Executive Session after a short break.

EXECUTIVE SESSION

Chair Adams called the Executive Session to order at 9:20 p.m. in accordance with ORS 192.660 (2) (d), (e) and (f). All board members were in attendance as well as Superintendent Rose, Linda Martin, Tim Oberg, David Moore and John Steach.

It is requested information discussed in the Executive Session not be disclosed.

The Session was held to discuss real property transactions and contract negotiations.

The meeting adjourned and reconvened to Regular Session at 11:20 p.m. to vote on the tentative agreement between the Canby School District and the Canby Education Association.

REGULAR SESSION

MOTION: Andy Rivinus moved to approve the agreement between the Canby School District #86 and the Canby Education Association. Ty Kraft seconded the motion. Motion passed 5-2 with Marty McCullough and Diane Downs voting no due to loss of three student contact days.

Chair Adams thanked everyone for the work involved in coming to an agreement and Superintendent Rose said he and Joe Minson would work together in terms of a press release. Jeff feels there is a level of good will and relationships are in tact.

The meeting adjourned at 11:30 p.m.

Respectfully submitted,

Linda Martin
Board Secretary

Richard Adams
Board Chair

Approved: