

**MINUTES OF THE  
CANBY SCHOOL DISTRICT  
BOARD OF DIRECTORS  
WORKSHOP SESSION AND EXECUTIVE SESSIONS  
June 2, 2011**

**EXECUTIVE SESSION**

Chair Adams reconvened the Executive Session in accordance with ORS 192.660 (2) (a) at 5:30 p.m. in the Canby School District Central Services office on June 2, 2011. Board members in attendance were Dick Adams, Marty McCullough, Diane Downs, Tom Scott, Ty Kraft, Andy Rivinus and Kristin Downs. Board Secretary, Linda Martin was also in attendance.

It is requested information discussed in the Executive Session not be disclosed.

The session was held to discuss the hiring of a new Superintendent.

The Executive Session adjourned at 6:28 p.m. and will convene to the Workshop Session after a short break.

**WORKSHOP SESSION**

**1.0 CALL TO ORDER**

Chair Adams called the Workshop Session to order at 6:35 p.m. All board members were in attendance as well as Superintendent Rose, Linda Martin, John Steach, Heather Steach, Andrea Weber, Brendan Murphy, Joe Minson, Betty Crawford, Melissa Reid, Peggy Savage, Ronell Warner, Pat Johnson, David Moore, Tim Oberg, Angie Navarro, Betty Rivinus, Joel Sebastian, Sheila Daniels, Cindy Bauer, Carol Meeuwsen, Jennifer Turner, Sondra Strong, Maureen Callahan, Trevor Lockwood, Julie Passon, Kaitlyn Carrier Kaylee Hansen, Peter Schultz, Nathan Krettler, Casey Winner, Hunter Mead, The Winner Family, Shelley Simonyi, Marilyn Wood, Joe Morelock and Skyler Rodolph.

**2.0 INTRODUCTIONS**

The audience introduced themselves.

**3.0 CHANGES TO AGENDA**

Addendum 5.6 Transition Compensation was added to the agenda.

**4.0 PUBLIC FORUM/ANNOUNCEMENTS**

None

**5.0 INFORMATION/DISCUSSION ITEMS/VOTE**

**5.1 Superintendent Appointment**

Chairman Dick Adams explained the process the district used to identify a new superintendent, noting that two dozen applications were initially received. The

field was narrowed to six and then two before John Steach was chosen to lead the district. Dick noted we are very pleased to have John join our district and look forward to working with him. Superintendent Jeff Rose commented that he had been curious about the outcome of this search and noted the number of hours that were spent on the process. He noted it has been good to engage with John and see his enthusiasm and strong background. John is bringing impressive skills to this district that can take us to the next level. He congratulated John and I believe that the district is being left in good hands.

John Steach shared that he had researched Canby, the district and the position, seeing that good things have continued to happen in spite of the funding issues. He is honored to serve Canby School District and will be working toward continuing the history of great accomplishments.

**MOTION: Andy Rivinus moved to approve the Employment Contract between John C. Steach and the Governing Board of Canby School District, No. 86, Clackamas County, Oregon. Kristin Downs seconded the motion. Motion passed 6-0-1 with Marty McCullough abstaining from voting.**

## **5.2 School Based Health Center Update & Proposed Plan**

Trevor Lockwood, CHS Intervention Prevention Specialist, School Based Health Center Nurse Practitioner, Julie Passon and the Youth advisory Board consisting of Kaitlyn Carrier, Kaylee Hansen, Peter Schultz, Nathan Krettler, Casey Winner and Hunter Mead shared information on the "Talk About It" campaign on Suicide Prevention and Depression Awareness that began on May 31. The students produced a video in collaboration with Jackie Jones, mother of senior Jim Jones who gave permission to share the circumstances of Jim's death. Jackie expressed that she wanted to be involved in the Talk About It Campaign. She stated if sharing what happened to her child saves just one parent from experiencing the accidental death of their child from a prescription drug overdose, she will have made a difference. The video can be seen on You Tube.

Trevor also shared information on an adolescent sexual health fact sheet as well as Oregon minor consent laws. The students were given an opportunity to discuss the issue of Family Planning Services and Trevor asked the board for direction. After board discussion it was determined more research and community input was needed and the board should send their questions for the survey to Trevor. He will also send the board a draft survey to review.

## **5.3 Local Option Levy Discussion**

Business Manager David Moore shared information from the last Budget Committee meeting that \$1.2 Million could possibly be raised from a local option, however more information is needed. Superintendent Rose noted based on how we fund schools in Oregon, it's not going to happen at the legislative level. Whether the election is in May or November the money could be used in 2012. November would probably be a better time due to organizing a campaign. The

Board was in agreement to pursue a plan.

#### **5.4 Evaluation of Administrators**

Superintendent Rose reported we have not had a consistent way to support and evaluate our administrative team members, therefore a survey with upward feedback was developed. He, Maureen Callahan and Tim Oberg over the last year have been involved in focused monthly meetings, site visits, goal setting, and reflection activities of every administrator in the district.

Maureen Callahan, Director of Student Achievement discussed the leadership domains of visionary leadership, instruction leadership organization leadership and relational leadership for continued improvement and the forms used for administrative feedback.

Tim Oberg, Human Resource Director shared information on the Leadership End of Year Summary currently in progress for evaluations.

#### **5.5 Ackerman Center Update & Board Role**

Jennifer Turner and Joel Sebastian shared information on the student and staff transition to Baker Prairie. They have met with all staff going to BPMS, student tours have taken place and there have been question and answer sessions for those just wanting to listen or to share their concerns. They have been working on scheduling, teaching assignments and development on how programs will run. They also reported there has been no negative feedback from students and parents are not far behind.

As far as curriculum needs, Maureen Callahan noted they have been conducting inventory of what the 6<sup>th</sup> grade teachers might need. Since most of the 6<sup>th</sup> grade teachers are new to 6<sup>th</sup> grade, speakers on literature and math will be brought in to discuss the new standards. There will be teaching and learning for three days with the goal to maintain rigor of the 6<sup>th</sup> grade program. The middle school will continue working on their instructional focus.

Marilyn Wood reported at the elementary level students and teachers are excited. The transition will look the same for all programs. They have met with students, parents and the 6<sup>th</sup> grade teachers and will be ready for the transition in the event eSis goes away.

Betty Rivinus said the students really want Outdoor School and this will continue with work being done to obtain grant funds. 6<sup>th</sup> graders are also given the opportunity to mentor. Band is important to students and they are looking for ways to share instruments with possibility the PTA's sponsoring drama.

Joe Morelock reported on the logistics of the move and the targeted spaces and Wayne Layman, Facilities Manager said they will be ready to move when the plan is completed.

Sondra Strong reported the Ackerman Center School District Programs will be Therapeutic Behavior, Ackerman Academies and the Post High Transition Program. The program development process considered current student needs, analyzing key components of current programs and involving parents and staff in development. The transition process involved referral and screening and criteria for transitioning back to their home school.

The Therapeutic Behavior Program serves K-6 students and the integration of school based therapy within the classroom setting that supports the child's academic, social and behavioral needs. Due to specialized training the staffing needs will not work with existing staff.

There will be three different Ackerman Academies, one serving grade levels 7-9, one for grade levels 10-12 and one for grade levels 9-12 each with a different focus. The Post High Transition Program serving IEP students ages 18-21 is the current program located at Canby High School. The Homeless Liaison office as well as an evaluation center will replace current ESD and Columbia Regional evaluations support will also be located at the Ackerman Center.

Superintendent Rose summarized potential lease options and shared a draft timeline assuming the Canby School District Board and the Canby Center Board give approval throughout the process. At any time, either board may request change to the process. He also asked for board member involvement as well as any concerns the board may have.

Ronell Warner, Executive Director of the Canby Center explained the focus of the center is to address poverty in education. She explained the center offers healthy provisions to families and individuals in the Canby School District who are in need of food in order to combat hunger, empower parents, and stabilize their families while providing them a sense of dignity and the opportunity to build community relationships.

They provide a multitude of services such as emergency food boxes, backpack buddies, clothing, hygiene products, free health, vision and dental care, school supplies, homeless relocation and rent assistance and many more services.

The board was in support with some concerns such as the different age groups, the population served and making sure our students come first. Marty McCullough and Kristin Downs will participate on the planning committee.

Ninety-one Principal, Skyler Rodolph acknowledged the Canby Center is an essential piece for the Canby School District and thanked them for their involvement with the District.

## 5.6 Transition Compensation

**MOTION: Tom Scott moved to approve compensation for John Steach for travel, lodging, food and vacation loss during his transition time for the month of June. Ty Kraft seconded the motion. Motion passed 5-2 with Diane Downs and Marty McCullough voting no.**

Chair Adams adjourned the meeting at 9:47 p.m. and will convene to Executive Session after a short break.

### **EXECUTIVE SESSION**

Chair Adams called the Executive Session to order at 10:09 p.m. in accordance with ORS 192.660 (2) (d) and (f). All board members were in attendance as well as Superintendent Rose, Tim Oberg, David Moore and Linda Martin.

It is requested information discussed in the Executive Session not be disclosed.

The Executive Session was held to discuss labor negotiations and to consider records exempt from public inspection.

The Executive Session adjourned at 11:30 p.m.

Respectfully submitted,

Linda Martin  
Board Secretary

Richard Adams  
Board Chair

Approved:

