

**MINUTES OF THE  
CANBY SCHOOL DISTRICT  
BOARD OF DIRECTORS  
BUDGET HEARING, REGULAR SESSION  
AND EXECUTIVE SESSION  
June 18, 2009**

**BUDGET HEARING**

Chair McCullough called the Budget Hearing to order at 6:15p.m. in the Canby High School, Omni room on June 18, 2009. Board members in attendance were Marty McCullough, Dick Adams, Mike Harms, Rod Beck, Guy Gibson, Andy Rivinus and Diane Downs. Also in attendance were Jeff Rose, Linda Martin, Joe Minson, Wilma Hartung, Jennifer Turner, David Moore, Hank Harris, Diane Berthoin-Hernandez, Maureen Callahan, Marilyn Wood, Ty Kraft, Kristin Downs, Betty Rivinus, Pat Johnson, Peggy Savage, Rex Hagans, Andy Debois, Carol Meeuwesen, Christine Drazen, Jennifer Dorsey, Tami Esmay, Corine Boyd, Christine Taylor and Tom Scott.

Chair McCullough asked for comments from the audience.

Mike Harms spoke on behalf of himself and constituents in regards to Production Agriculture omitted from the budget process. He stated he is very disappointed due to the fact more than half of the Canby School District is agriculture based and the Pro Tech building was built for the purpose of teaching these classes.

Guy Gibson agrees with Mike and stated there was very little about the budget he was happy with, however, due to state budget allocations we were not left with many choices and some he does not agree with.

Joe Minson spoke on behalf of the certified union. Saying good-bye to 17 people at the high school was very difficult. He urged to Board to reduce these numbers by using the \$500,000 in reserves.

The Budget Hearing was adjourned at 6:25 p.m.

**REGULAR SESSION**

**1.0 CALL TO ORDER**

Chair McCullough immediately called the Regular Session to order at 6:25 p.m.

**2.0 FLAG SALUTE AND INTRODUCTIONS**

Guy Gibson led the flag salute and the audience introduced themselves.

### **3.0 CHANGES TO AGENDA**

An additional Personnel Addendum was distributed, Tom Millbrooke was temporarily removed from the Personnel Changes and items 6.2 and 6.3 in regards to the Dual Immersion Program were postponed until a later date.

### **4.0 PUBLIC FORUM/ANNOUNCEMENTS**

None.

### **5.0 CONSENT AGENDA**

#### **5.1 Administrative Appointment**

The Administrative Appointment is provided in Addendum 5.1.

Maureen Callahan introduced Tom Oberg to the Board of Directors. Tim comes from the Gresham Barlow School District in the capacity of Principal. He has also participated in supervision, recruiting, negotiations and interviewing. He's excited to be coming to our District as Personnel Director.

**MOTION:** Rod Beck moved to approve the Administrative Appointment of Tim Oberg as Personnel Director. Andy Rivinus seconded the motion. Motion passed 7-0.

#### **5.2 Minutes**

Minutes of the May 21, 2009 Regular Session and Executive Session and the June 4, 2009 Workshop and Executive Session are provided in Addendum 5.2.

#### **5.3 Personnel Changes**

Personnel Changes are provided in Addendum 5.3.

**MOTION:** Rod Beck moved to approve the Minutes as provided in Addendum 5.2 and the Personnel Changes as provided in Addendum 5.3 as well as the updated changes provided this evening. Andy Rivinus seconded the motion. Motion passed 7-0.

### **6.0 INFORMATION/DISCUSSION ITEMS**

#### **6.1 Nutrition Services Year End Report**

Food Service Director, Wilma Hartung shared a video on the monthly activities held throughout the school year. A new activity on Fine Dining was held at Knight Elementary School. This year a middle school cooking competition was held at Baker Prairie with the students judged in different categories. Wilma also noted they have served 14,829 Suppers for the Stay and Play Program. Numerous books were also donated to the school libraries through the year. Superintendent Rose noted, these events just don't happen, you must have leadership and Wilma provides that leadership.

#### **6.2 Dual Language Immersion Report**

Postponed.

### **6.3 Baker Prairie Dual Language Immersion Model**

Postponed.

### **6.4 Results of Class of 2009 Exit Survey**

Canby High School Principal, Pat Johnson presented the results of the survey done on the next steps of 379 graduates. The results are as follows:

2 year college	=	177 seniors
4 year college	=	111 seniors
Trade/Tech school	=	11 seniors
Military	=	13 seniors
Other	=	67 seniors (these students were mostly undecided)

### **6.5 Calendar Discussion**

Superintendent Rose presented a plan to the Board of Directors for all schools, K-12 to collaborate. The plan implements a new schedule for the 2009-2010 school year with different start times for schools, therefore adding time for teachers to meet every Wednesday. This time will be used for continuing to build comprehensive skills in the collaborative process. It has been a complicated process and he knows it will create some hardships for families, however, he feels the benefits will outweigh the challenges.

Maureen Callahan noted this change is a great opportunity to take the next step to help out students and continue what we've been doing all year.

Betty Rivinus noted teachers have struggled to have structured common time for the collaborative process.

Christine Taylor said we are investing in our children and need to invest in the people helping our children. They want to work together more collaboratively.

Rex Hagans is very pleased to see this common time throughout the District. It should definitely pay off.

Ty Kraft noted parents need more information; they need to know the end goal. Superintendent Rose agrees we need good communication and we will demonstrate what the teachers are doing with their time. We will show rationale in an ongoing way that benefits our children.

Communication will be done throughout the year in the form of newsletters and reports from teachers at school board meetings.

Christine Drazen asked why not Friday instead of Wednesday, but due to afterschool activities Wednesday was the most logical day. Also, staffing will not be available for early drop-off of students.

Board member Diane Downs notes these one hour meetings were the most powerful she had even seen, with immediate impact. Board member Dick Adams is pleased we've found time to carve out this process.

Tim Oberg, our soon to be Personnel Director is excited to see our District coming together around one vision so powerful. He's excited about Canby in regards to the K-12 vision and philosophy.

After additional Board discussion, Jeff noted if we want to move forward to support student success we need to create an infrastructure and need to know what the Board is considering in regards to the calendar and parents need to know as soon as possible about any changes to the calendar.

Chair McCullough added 9.6 Calendar Adoption to the Action Items later this evening.

#### **6.6 Financial Statements**

Business Manager, David Moore reported on the May 31, 2009 Financial Statement and there are not many changes on the projected revenues at this time.

#### **6.7 Budget, State Allocation, Use of \$500,000**

Superintendent Rose reported the information received today is consistent that we will be getting 49% of the \$6 billion allocation. He also presented a draft proposal of plans for the music/PE add backs. They will look different due to budget constraints, however we hope to stimulate overall learning. Jeff also shared the add back conversion charts with the Board and Pat Johnson noted we would be maintaining the FFA program.

### **7.0 SCHOOL REPORT/COMMENTS BY BOARD**

Rod Beck thanked the community for giving him the opportunity to serve on the Board of Directors. He has worked with two good superintendents and knows Jeff will continue to perform as expected. He also noted Jeff needs to demand Board participation. We have a supportive community and have passed two bonds and are known for exceptional teachers. Rod also noted we are going from an experienced Board to several new members. He charged the Board to demand total information regarding the district. The Board is losing a lot of history and encouraged the new Board to ask questions or invite them back for discussion. He will miss the staff and Board members.

Guy Gibson noted there are over 122 years of history in the Canby School District. We need to remember Canby is still a rural community and we need to make sure we don't lose our roots.

Andy Rivinus attended the Baker Prairie Middle School Night of Eagle Excellence. When looking at the work the students have been assigned and seeing the way each were completed in different ways showed diversity.

Diane Downs attended three field trips, each with strong curriculum components and each bringing richness to the experience. She also attended the add back and calendar meetings.

Mike Harms thanked the patrons of the District for the last four decades and thanked his family for allowing him the time to give to the community. He's seen lots of changes with most for the better. Since the 1970's he's seen better collaboration with the union and the school board. We have a unique community when it comes to education and the community standing behind their schools.

Marty McCullough thanked our new Board members for attending the meetings since the May election. She also thanked Hank Harris for his time with the Canby School District and wished him the best in his new venture.

## **8.0 SUPERINTENDENT'S REPORT**

Superintendent Rose shared it has been an interesting year, one of wonderment, anxiety, excitement and loss. As outgoing Board members he thanked Guy Gibson for his wisdom, Rod Beck for his leadership and Mike Harms for his passion and their guidance during his first year as Superintendent. It will be a challenge without their knowledge and he presented them with plaques acknowledging their commitment to the Canby School District.

Marty McCullough presented them with gag gifts.

Dick Adams thanked them for so many years of guidance and presented them with gift certificates.

## **9.0 ACTION ITEMS**

### **9.1 2009-2010 Budget Adoption**

**MOTION:** Rod Beck moved that the Board of Directors of Canby School District No. 86 hereby adopts the budget for 2009-2010 in a total sum of \$69,100,922, including unappropriated fund balances of \$3,737,794, now on file in the district administration office. In addition, Be it Resolved, that for the fiscal year beginning July 1, 2009 the amounts shown in Addendum 9.1 are hereby appropriated for the purpose indicated within the funds listed in Addendum 9.1 excluding \$500,000 in reserves.

In addition, Be it Resolved, the Budget Committee of the Canby School District No. 86 met on May 26, 2009 and approved the permanent tax rate of \$4.5765 per \$1,000 for the General Fund and an imposed tax of \$5,659,382 for the Debt Service Fund, to be applied to the assessed value of all taxable property within the District, for tax year 2009-2010. Now, Therefore Be it Resolved, that the Board of Directors of Canby School District No. 86 imposes the taxes provided for in

the adopted budget at a rate of \$4.5765 per \$1,000 of assessed value for the General Fund and in the amount of \$5,659,382 for the Debt Service Fund, and that these taxes are hereby imposed and categorized for tax year 2009-2010 upon the assessed value of all taxable property within the District. Andy Rivinus seconded the motion. Motion passed 7-0.

**MOTION:** Rod Beck moved to not designate the use of \$500,000 in reserves. Mike Harms seconded the motion. Motion passed 7-0.

## **9.2 Certification of Election Results**

**MOTION:** Rod Beck moved to confirm the results of the May 19, 2009 Special District Election as provided in Addendum 9.2. Mike Harms seconded the motion. Motion passed 6-0 with Andy Rivinus abstaining.

## **9.3 Revision on Facility Use Fees**

Business Manager, David Moore reported this is for Board information only and Board action is not necessary to increase facility use fees and add the 4<sup>th</sup> Street Center to the forms.

## **9.4 Middle School Athletic Participation Fees**

**MOTION:** Andy Rivinus moved to approve increasing Intramural sports/Interscholastic fees from \$50 to \$75. Rod Beck seconded the motion. Motion passed 7-0.

## **9.5 Policy Second Reading**

*Policy AC, Nondiscrimination*

*Policy ACA, Americans with Disabilities Act*

*Policy EB, Safety Program*

*Policy EBAC, Safety Committee*

*Policy GBA, Equal Employment Opportunity*

*Policy GBNA, Hazing, Harassment, Intimidation, Bullying, Cyberbullying, Menacing*

*Policy IIBG, Technology*

*Policy IIBGA, Network Usage & Security*

*Policy JECA, Transfer to the Canby School District from Another School District*

*Policy JECB, Transfer from the Canby School District to Another School District*

*Policy JFCF, Hazing, Harassment, Intimidation, Bullying, Cyberbullying, Menacing*

*Policy JFCH, Personal Communication Devices*

*Policy JFCM, Threats of Violence*

*Policy JHFE, Reporting Suspected Child Abuse*

**MOTION:** Rod Beck moved to approve the policies as listed in Addendum 9.5. Mike Harms seconded the motion. Motion passed 7-0.

## **9.6 2009-2010 Calendar/Time Adoption**

**MOTION:** Rod Beck moved to approve the revised calendar and time components based on a projected \$6.0B State Revenue. Andy Rivinus seconded the motion. Motion passed 6-1 with Guy Gibson voting no.

**10.0 ADJOURNMENT**

Chair McCullough adjourned the meeting at 10:11 p.m. and after a short break the meeting will convene to Executive Session.

**EXECUTIVE SESSION**

The Executive Session was called to order at 10:15 p.m. in accordance with ORS 192.660 (2) (i). It is requested information discussed in the Executive Session not be disclosed.

All Board members were in attendance as well as Superintendent Jeff Rose.

The session was held to review and evaluate the Superintendent.

The meeting adjourned at 11:00 p.m.

Respectfully submitted,

Linda Martin  
Board Secretary

Board Chair

Approved:

