

**MINUTES OF THE  
CANBY SCHOOL DISTRICT  
BOARD OF DIRECTORS  
WORKSHOP AND EXECUTIVE SESSION  
October 7, 2010**

**WORKSHOP SESSION**

**1.0 CALL TO ORDER**

Board Chair Dick Adams called the meeting to order at 6:30 p.m. in the District Office Meridian room on October 7, 2010. Board members in attendance were Dick Adams, Diane Downs, Andy Rivinus, Kristin Downs, Ty Kraft and Tom Scott. Board member Marty McCullough was absent from the meeting. Also in attendance were Superintendent Rose, Linda Martin, David Moore, Tim Oberg, Maureen Callahan, Peggy Savage and Christine Taylor.

**2.0 INTRODUCTIONS**

**3.0 CHANGES TO AGENDA**

Addendum 5.6 PERS Status was added to the agenda.

**4.0 PUBLIC FORUM/ANNOUNCEMENTS**

None.

**5.0 INFORMATION/DISCUSSION/ACTION**

**5.1 CHS Play Update**

Superintendent Rose reported on the amended play process and procedures for the Canby High School fall drama and spring musical. A committee will be established of at least seven and no more than eleven members through an application process with the applications reviewed and selected by the CHS principal and/or designee. The names collected from interests and concerns from last year were sent applications to apply and next year solicitation will be made on list serves and other means of communication. The drama director, choreographer and music director will be a resource, not voting members, with at least two performances for each venue brought forward for the committee to consider. The intended audience should take into consideration the ability to include all ages from early elementary school age through senior citizens as audience members. After the committee selects the two productions, drama and musical, a final review and edit to each script (as copyrights/royalties allows) will be conducted by the committee with the CHS drama director who will then present them to the Canby High School Administration for final approval by the principal. At that time the Superintendent and the Board of Directors will be made aware of the production.

## **5.2 Turf Replacement Plan**

Tom Scott and Kristin Downs with input from Marty McCullough reported on the current Turf Replacement Plan developed from previous board discussions and to give direction to the Business Manager to create an account for specified dollars to be directed and accumulated over time for the sole purpose for future replacement of the synthetic turf surface at the CHS stadium field. The sources of revenue and savings will come from usage rental fees, fall sports ticket surcharge revenue and field maintenance savings (to be analyzed at the end of the year). The board discussed making some changes to the plan and these changes will be brought back to the board for approval at the October 21 board meeting.

## **5.3 Budget Priorities-Brainstorm Solution Pathways**

Superintendent Rose recently met with the Metro Superintendent's on the topic of the future of Oregon schools. Their target was to identify the challenges we have faced and will encounter in the future as an opportunity for change. They also engaged in focused conversation that may elicit some strong suggestions for future statewide considerations. Currently Oregon is one of 12 states that have not adopted National Standards. Our current system is not effective, we are currently a year behind Washington State schools and our funding system is struggling. He feels we need to engage our community in a conversation of educational priorities. He would like to select a group from each school and community groups to help with this conversation.

Andy Rivinus asked how Canby will make a difference and felt we need to start small. Our legislature needs to step up as we have a looming disaster ahead of us and we need to focus on that. Ty Kraft asked how this is different than zero-based budgeting.

Jeff said we need to make the conversation relevant to Canby Schools and we need to look at kids first. He feels this is a more comprehensive way and may open up ideas we have not thought of. Dick Adams agrees we need to deliver the message a different way and set new direction for Canby Schools. This conversation will continue over the next 5-6 months and Superintendent Rose will keep the board informed of the conversations between Superintendents.

## **5.4 Sex Education Curriculum**

Maureen Callahan, Director of Student Achievement reported currently our sex education curriculum is not in compliance with state standards and a committee consisting of community members, parents, a board member, staff and Brad Victor from the Department of Education have been meeting to identify strengths and weaknesses of a variety of programs as it relates to data, best practice, review of materials and community needs. Research is continuing with an urgency to become compliant. We no longer can not talk about contraception with the biggest conversation related to grades 6-8 with an emphasis on delaying sexual activity. Later this month the committee is continuing discussion, review and rationale for each program offered.

## **5.5 Policy First Reading**

*EBBCC, Use of Automated Defibrillator (AED)*

*IGAI, Health Education: Human Sexuality, Aids/HIV, Sexually Transmitted Diseases*

There was board discussion on the two policies with one change on the AED policy. These two policies will be brought back for adoption on October 21.

## **5.6 PERS Status**

Business Manager David Moore explained the Canby School District saved over \$8 million in PERS costs since 2002-03 as a result of refinancing its portion of the PERS UAL (Unfunded Actuarial Liability) in 2002-2003. As of June 30, 2010 the district has \$2.5 million in PERS reserve funds.

The challenge is the increase in employer contributions rates as of July 1, 2011 will cost the Canby School District an additional \$1.7 million per year and PERS debt costs will also increase \$250,000 per year.

David is asking the board for guidance on an opportunity where a portion of the PERS bonds issued in 2002 due in 2021 in the amount of \$1,070,000 may be prepaid with no penalty.

Option 1 - Use PERS reserves to pay off the debt and realize present value savings of \$196,556 in debt service costs between now and the maturity date of June 20, 2021.

Option 2 - Participate in a pooled borrowing with other districts and refinance the debt by issuing new bonds and realize present value savings of \$82,308 between now and a maturity date of June 30, 2021. David recommends this option and the board gave him direction to pursue refinancing. He will bring a resolution to approve at a later date.

## **6.0 ADJOURNMENT**

The Workshop Session adjourned at 9:00 p.m. and will convene to an Executive Session after a short break.

### **EXECUTIVE SESSION**

Board Chair Dick Adams called the Executive Session to order in accordance with ORS 192.660 (2) (d) and (f) at 9:05 p.m. Board members in attendance were Dick Adams, Andy Rivinus, Ty Kraft, Tom Scott, Diane Downs and Kristin Downs. Board member Mary McCullough was absent from the meeting. Also in attendance were Superintendent Rose, Linda Martin, David Moore and Tim Oberg.

It is requested information discussed in the Executive Session not be disclosed.

The Executive Session was held to discuss labor negotiations.

The session adjourned at 9:41 p.m. and immediately reconvened to the Workshop Session.

### **WORKSHOP SESSION**

**MOTION:** Andy Rivinus moved to approve the Addendum to Memorandum of Agreement between Canby School District and Oregon School Employees Association, Chapter 105 as presented along with the bolded statement in italics in the agreement. Diane Downs seconded the motion. Motion passed 6-0.

Chair Adams adjourned the Workshop Session at 6:42 p.m.

Respectfully submitted,

Linda Martin  
Board Secretary

Richard Adams  
Board Chair

Approved: October 21, 2010